



**GREYHOUND
RACING
AUTHORITY**

A CHARTER
FOR
THE RACING GREYHOUND

Adopted (as amended) from UK National Canine Defence League draft Charter

- The registered owner and or keeper of a greyhound should take full responsibility for the physical and mental well being of the greyhound and should do so with full regard to the dog's future welfare.
- All greyhounds should be permanently identified, properly registered and relevant records kept by the owner and or keeper.
- All greyhounds should be fully vaccinated by a Veterinary Surgeon and provided with a current Certificate of Vaccination.
- All greyhounds must be provided with suitable food and accommodation and clean fresh water.
- Adequate arrangements must be made to allow for exercise and socialisation.
- Breeding and Rearing – over-production of greyhounds through indiscriminate breeding must be avoided. Where a racing greyhound is bred from, the long-term welfare of the bitch and puppies must be paramount.
- Training must be conducted so as to safeguard the long term welfare of the dog.
- Where destruction is inevitable, greyhounds should be euthanased humanely by the intravenous injection of a suitable drug administered under the supervision of a Veterinary Surgeon.
- When transported all greyhounds should do so in safety and comfort.
- All tracks should appoint a member of staff responsible for animal welfare.
- A supervising Veterinary Surgeon must be present or accessible whenever greyhounds are raced at tracks.
- Tracks and kennels must be designed and maintained to ensure the highest welfare standards for the racing greyhound.
- Greyhounds must only race if passed fit by a Veterinary Surgeon or Steward of the track immediately prior to racing.
- Greyhounds must be entitled to receive emergency veterinary care if injured.
- Drugs which may affect the performance of a greyhound when racing should not be permitted.
- Sufficient resources should be made available by the Greyhound Industry to ensure the welfare of all dogs generated by the Industry, whatever their commercial value and throughout their life.

MINISTER'S MESSAGE

The Greyhound Racing Authority has one of the most vital tasks in any sporting organisation – ensuring that the sport is conducted with the utmost integrity.

Quite simply, without public confidence in the integrity of racing we would have no industry at all.

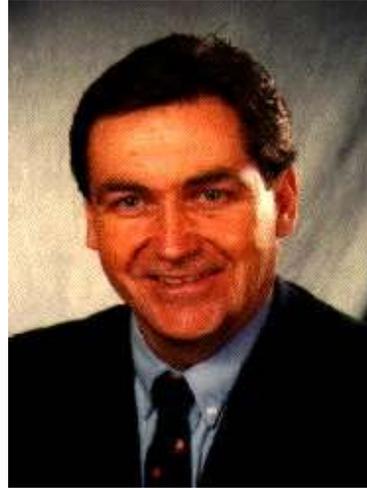
The GRA has long been the custodian of the greyhound racing industry's future – safeguarding public interest and accountability.

We need a strong and efficient regulator that can continue to ensure the well being of our industry, one that grows and changes as times change.

We have laid the foundation for a bright future with major reforms to controlling body arrangements for both the greyhound and harness racing industries.

In 2003, I reported that stage one of the reforms had been implemented. In line with the wishes of greyhound and harness racing participants that the industry should manage its strategic and commercial activities, the 'commercial' boards (Greyhound Racing NSW and Harness Racing NSW) were set-up with industry nominees and independent chairpersons.

An important aspect of the commercial board arrangements is their total independence from Government direction. They are, however, accountable to the industry bodies that nominated them for a three-year term.



Stage two of the reforms will see the amalgamation of the Greyhound Racing Authority with the Harness Racing Authority.

All the arrangements have now been made, with the legislation passing the Parliament with bi-partisan support. It is anticipated the Board of the Greyhound and Harness Racing Regulatory Authority will commence operations on 1 October 2004.

While the amalgamation will provide significant administrative savings when it is bedded down, that will not be at the expense of the racing industry's integrity.

I congratulate both metropolitan and regional greyhound industry participants for their passion and contribution to their sport, and also their support for the major changes occurring to the controlling bodies.

We are all working together for the common purpose of securing the future of a much loved and appreciated sport.

The Hon. Grant McBride MP
NSW Minister for Gaming and Racing

CHAIRMAN'S REPORT

The Hon. G. A. McBride MP
Minister for Gaming and Racing
Level 13
55 Hunter Street
SYDNEY. 2000

Dear Minister,

On behalf of the Board of the Greyhound Racing Authority (NSW), it is with pleasure that I submit to you the Authority's Annual Report for the year ended June 30, 2004.

During the year under review, the Board has focussed on the maintenance of a high level of integrity in our own administration as well as that of participants registered with the Board. Animal Welfare issues have also been given high priority. The Board has initiated a number of welfare policies to enhance the wellbeing of greyhounds and the Board's commitment to this area is evidenced by the Hot Weather Policy adopted in November 2003.

Integrity is vital in our industry in order to maintain confidence by the racing public and to allow participants to receive fair and proper treatment which leads to equality of opportunity for all. The computerised box draw and grading processes have undergone a performance audit conducted by an expert in that area. The resulting report was most favourable. The report to the Board included a recommendation for an additional layer of security to further guard against the possibility of tampering with the system. The recommendation has been accepted by the Board and implementation of the additional security is now underway.

Since the introduction of Computer Box Draws at all tracks, a number of race clubs have requested a manual box draw on track or at a suitable function after the running of heats



or semi-finals of feature races for promotion and/or marketing opportunities. The Board appreciates the Clubs' concern and is currently investigating the feasibility of conducting normal computerised box draws outside office hours and have the draws transmitted electronically to the venue requested. This proposal would satisfy the requirements of Clubs whilst at the same time not compromising the integrity of the computerised process.

Greyhound Racing NSW has submitted changes to Grading Policies prior to years end. Due to programming delays implementation has not yet been completed. The Authority shares the concerns of GRNSW in relation to the delay.

Prior to years end, pre-race swabbing of all runners in a number of feature races has been conducted as part of the Board's overall swabbing process. The policy of pre-race swabbing continues.

The Board in recent years has increased swabbing across the state. We are pleased to report that for the fourth consecutive year the level of positive swabs has fallen in percentage terms, from a level of 3.45% recorded in 1999/2000 to less than 1.3% in 2004, the year under review. We believe this to be a great result and reflects strongly on our commitment to greyhounds competing "drug free". It also provides confidence to other sectors such as the wagering public who continue to record their support through the ever increasing market share of the betting dollar placed on greyhound racing events.

The Board views that the introduction of Betting Exchanges in Australia will have a deleterious effect on all codes of racing. Appropriate representations opposing Betting Exchanges to Government have been made. A National greyhound rule outlawing Betting Exchanges was adopted in 2003.

To restrict an owner or trainer subject to a disqualification from transferring a greyhound to another location and/or a different kennel to be cared for or trained by someone else, rules have been introduced to make it mandatory for the approval of the Board to be obtained before a greyhound may be moved or relocated. In this way the Board endeavours to maintain integrity in the industry by preventing transfers to close relatives or associates of the disqualified person.

In the interests of promoting transparency and proper cost allocation the question of charging out the cost of Authority Stewards attending race meetings has been addressed by the Board. Whilst legislation provides for the Board to charge Clubs for the attendance of Stewards, for many years the fee charged has only been nominal. This has had the practical effect of Clubs which have no Authority Stewards in attendance subsidising (through the distribution system) those Clubs where Authority Stewards attend. From the start of the 2004/05 financial year, Clubs will be charged the actual direct cost of the Authority providing the services of Stewards.

As mentioned earlier, Animal Welfare issues have been pursued with vigour during the year. Progressing reform in the area of Artificial Insemination and Frozen Semen Insemination has been addressed on a National level. National rules legislation is anticipated to be adopted in the near future. The Authority's CEO Steve Rosier, has been a prominent member of the National Greyhound Breeding Taskforce charged with the responsibility of setting the rules. Incidentally Steve has been prominent on the international greyhound conference scene. He was invited to present a Paper on the ICAC experience and to be a guest panellist on "Current Issues in Drugs and Drug Testing Worldwide"

Representing Greyhounds Australasia the writer proposed the adoption by the World

Greyhound Racing Federation of "A Charter for the Racing Greyhound" an adaptation of a previously promoted UK National Welfare League Draft Charter". The proposal was carried and subsequently adopted by Greyhounds Australasia Ltd, our national greyhound body. The Charter is reproduced elsewhere within the Authority's Report.

The Board through our CEO has made a number of representations in relation to the Department of Local Government Review of the Companion Animals Act to seek reforms in relation to muzzling of greyhounds in public areas and other issues of concern. We are hopeful that reforms for the greyhound industry will be delivered in due course.

I wish to recognise the input of the Greyhound Racing Industry Participants Advisory Committee and the Registered Greyhound Participants Association, the opinions of each of these bodies has been of interest to us.

To the Minister and Staff of the Department of Gaming and Racing we wish to record our thanks for your continued support to the industry.

Finally, the Board expresses its appreciation of the Chief Executive, his staff who have had a very onerous and testing period of adjustment to the new environment and conditions necessitated by the proposed amalgamation of this Authority and the Harness Racing Authority. Preparation for change has been exhaustive, however each member of staff has performed well and maintained their focus on providing service delivery to the industry.

Ross Magin
Chairman

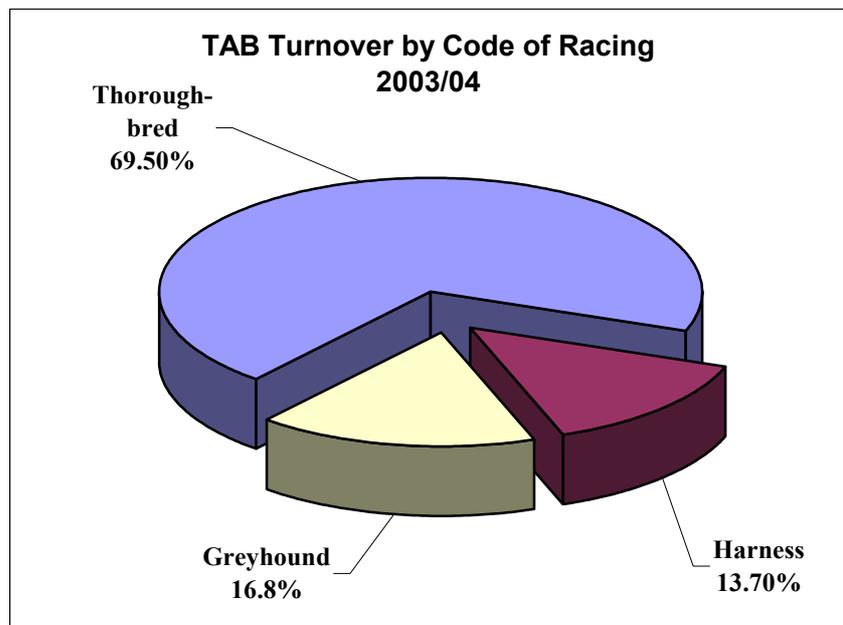
Our Impact

Greyhound Racing

In 2003/04, more than 14,713 greyhound races were conducted at 1,422 race meetings in NSW. These meetings were hosted by 42 registered greyhound race clubs operating at 40 tracks in NSW. Only 7.35% of these meetings were staged by Metropolitan Clubs, confirming the popularity of the sport in regional and country areas.

Betting Turnover

Tab Limited reported* that turnover on racing in NSW in 2003/04 was sourced by the three codes in the following proportions.



The preceding graph demonstrates the strength and popularity of greyhound racing as a wagering product. This situation largely replicates the situation from 2002/03.

**This information has been provided through the courtesy of Tab Limited.*

2003/2004 – Highlights at a Glance

August 2003

The Chief Executive announced that “the Board of the Authority has given approval to proposed amendments to the Rules of the Greyhound Racing Authority being affected that introduce mandatory inoculations of greyhounds.”

October 2003

The Board approved a minor amendment to the Litter Registration requirements of Authority Rule 108 to fit in with the new inoculation requirements being introduced by the Authority on 1 January 2004 and to provide a more compatible timing arrangement with the administration of new Litter registrations and the pups receiving their C3 vaccinations.

November 2003

The Authority issued a statement regarding the registration of a greyhound whelped on or after 1 January 2003 wherein it was stated that application for registration must be accompanied by a Veterinary certificate indicating that the greyhound has received its booster inoculation after having attained 12 months of age.

The Authority released its Hot Weather Policy for greyhound racing in NSW.

December 2003

The Chief Executive announced that the Board, at its November meeting, approved of a number of consequential Rule amendments to give effect to the provisions and intent of the Greyhound Racing Act 2002 and the creation of the entity, Greyhound Racing NSW. In addition, the Board also approved the introduction of several other amendments to provide for the possibility of corporate bookmakers.

Former Authority Chief Steward, Rodney Potter, appeared before the District Court for sentencing following his previous pleas of guilty to 5 criminal charges.

The Court of Appeal handed down its decision against Rodney Bragg in favour of the Authority.

The Board approved of the pre-race swabbing strategy being extended to include the gathering of urine samples from greyhounds, at times, other than on a race day when a greyhound has been presented to compete in an event.

January 2004

Mr Ray King found guilty by the Authority in respect to various charges against him emanating from the ICAC investigation in 2000.

March 2004

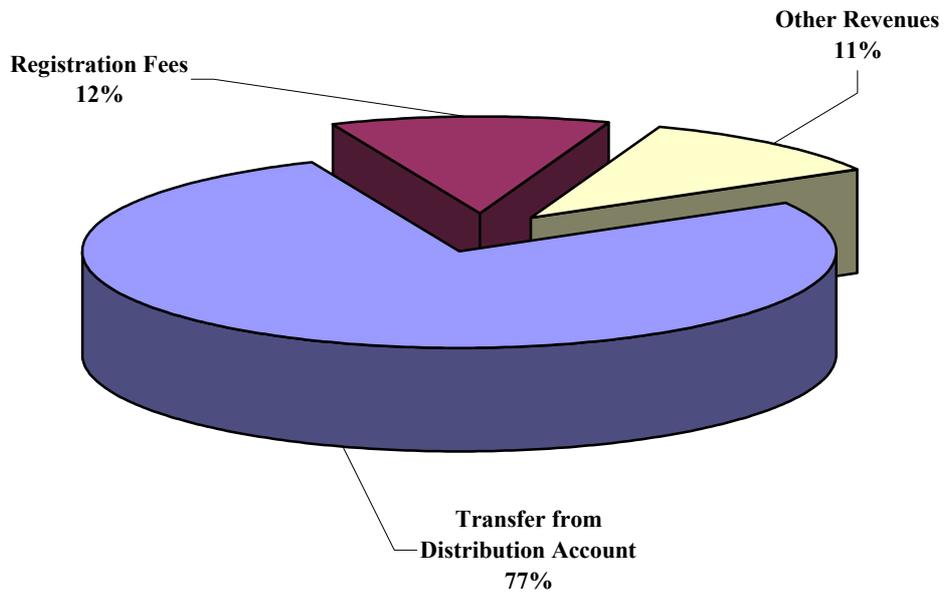
The Board approved the introduction of a new Authority rule requiring all greyhounds to be verified against their registration certificates by an Authority Steward or other authorized person prior to their being nominated for any event for the first time. At the time of going to print, the Stewarding Division of the Authority was addressing the protocols to be adopted.

Increase in greyhound registration naming fees announced by the Chief Executive.

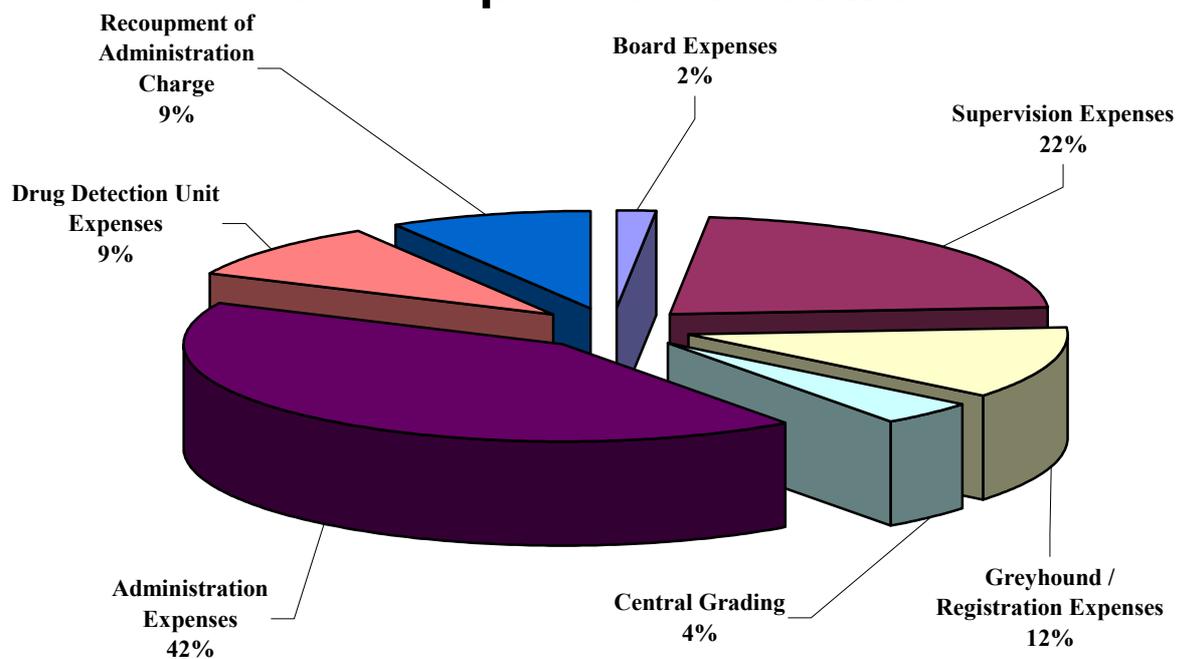
Summary of Financial Performance

	1/7/02 to 9/2/03	10/2/03 to 30/6/03	Total 2002 / 03	2003 / 04
	\$	\$	\$	\$
INCOME :				
GRA Distribution Account:				
- Administration charge	1,824,829	1,222,217	3,047,046	2,966,070
- Marketing & Promotion charge	91,518	0	91,518	0
- Drug Detection	211,933	0	211,933	0
- Central Grading	141,635	0	141,635	0
Greyhound Industry Development Fund (GIDF) :				
- Project Grants	42,570	(3,476)	39,094	9,392
- Administration Charge for Start Up Costs	136,466	0	136,466	0
GRNSW Service Fees	0	33,349	33,349	11,939
Registration Fees - Persons	156,834	57,485	214,319	203,638
Registration Fees - Greyhound	142,898	100,856	243,754	259,932
Interest Received	35,208	34,007	69,215	98,661
Dividends Received	0	0	0	0
Other Revenues from Ordinary Activities	255,917	158,298	414,215	309,362
TOTAL INCOME	3,039,808	1,602,736	4,642,544	3,858,994
EXPENDITURE :				
Board Expenses	(63,066)	(25,308)	(88,374)	71,536
Supervision Expenses	(545,240)	(321,313)	(866,553)	939,571
Greyhound / Registration Expenses	(344,465)	(221,205)	(565,670)	502,979
Marketing & Promotion	(130,549)	0	(130,549)	0
Central Grading	(121,062)	(65,809)	(186,871)	178,383
Administration Expenses	(1,209,044)	(694,964)	(1,904,008)	1,774,037
Employee Entitlements	(55,180)	0	(55,180)	0
Drug Detection Unit Expenses	(211,933)	(169,777)	(381,710)	392,306
Set Up Costs	(136,466)	0	(136,466)	0
Superannuation	(309,440)	0	(309,440)	0
Recoupment of Administration Charge				369,927
TOTAL EXPENSES	(3,126,445)	(1,498,376)	(4,624,821)	4,228,739)
NET PROFIT / (LOSS) FROM ORD. ACTIVITIES	(86,637)	104,360	17,723	(369,745)

GRA Income 2003/04



GRA Expenditure 2003/04



Our Governance



Board of the Greyhound Racing Authority. Left to Right : John Morris, Ross Magin (Chairman) and Dennis English

Governance

Board

The Board consists of three Members appointed by the Governor on the recommendation of the Minister for Gaming and Racing.

In making the recommendations, the Minister was obliged to ensure that at least one Member possessed suitable legal qualifications, and that at least two Members possessed one or more of the following qualifications :-

- Experience in management or administration;
- Experience in enforcement or policing of regulatory schemes;
- Veterinary qualifications; and/or knowledge of the racing or wagering industries.

The Board, for the reporting period, comprised of the following Members :-

- Chairman
Ross Magin FCPA
Accountant
Meeting Attendance : 14/14
- John Morris
Trade Union Official
Meeting Attendance : 12/14
- Dennis English Dip Law BAB
Solicitor
Meeting Attendance : 13/14

During the period, the Board conducted four interviews concerning the adoption of interstate penalties against participants registered in NSW.

There was one Appeal heard and three hearings were conducted.

Greyhound Racing Appeals Tribunal

During the course of 1998/99 a restructure of the Authority Board was introduced that included the establishment of an appeals structure not previously available to the industry. In prior years the only appeal avenue against a Stewards Inquiry was to the Board of the Authority while any hearings conducted by the Board and penalties flowing therefrom were devoid of any appeal rights.

The 1st January, 1999 saw the commencement of the Greyhound Racing Authority (Appeals) Regulation 1999 and a Tribunal headed by His Honour Mr Justice W B Perrignon with assistance being provided by His Hon. Mr B R Thorley AM. Upon the passing of Justice Perrignon in May, 2003 Judge Thorley was

appointed as the Tribunal and Justice W R Haylen QC appointed as the Acting Tribunal.

The Authority wishes to place on public record its thanks and appreciation for the efforts and service to the racing industry provided by the late Bill Perrignon.

During the reporting period there were a total of six (6) appeals considered with the Greyhound Racing Appeals Tribunal hearing five of those lodged and the Authority considering just one matter. Of the six heard 1 was upheld, 2 were dismissed but had penalties varied and 3 were dismissed without variation. The Table below details the spread of appeals together with a comparison to previous years since the year of inauguration of the Appeals Tribunal structure during 1998/99.

Year	Total	Upheld	Dismissed Penalty Unaltered	Penalty Varied		Total	Upheld	Dismissed Penalty Unaltered	Penalty Varied
1998/1999						10	0	4	6
	<u>Greyhound</u>	<u>Racing</u>	<u>Appeals</u>	<u>Tribunal</u>		<u>Greyhound</u>	<u>Racing</u>	<u>Authority</u>	
	6	0	3	3		0	4	6	
1999/2000	9	2	2	5		2	1	8	1
2000/2001	8	1	6	1		10	2	8	0
2001/2002	6	0	1	5		6	1	4	1
2002/2003	10	0	7	3		1	1	0	0
						0	0	0	0
							<u>Greyhound</u>	<u>Racing</u>	<u>Authority</u>
2003/2004	5	0	3	2		0	0	0	0
						1	1	0	0

Greyhound Racing Industry Participants Advisory Committee (GRIPAC)

The Greyhound Racing Act 2002, prescribes that this Committee is to consist of five Members, four nominated by industry bodies and representing owners, breeders, trainers and bookmakers. The Act also provides for a consumer representative who is to be chosen by the aforementioned members. The following persons were appointed to serve on GRIPAC for a 2 year term commencing from 13.1.04:-

Dr Tom Astbury – owner (Chairman)
 Mrs Joyce Alamango – breeder (appointment not taken)
 Mr George Hanson (licensed trainer)
 Mr Mark Merlino – nominated by NSW Bookmakers Cooperative
 Mr David Cornes – breeder (Vice Chairman)
 Mr Steve Oldridge – (Consumer Representative).

Our People



Greyhound Racing Authority Senior Management members
 Left to Right : Standing – George Capel (Manager Registrations), Alan Batchelor (Chief Steward. Seated – James Perry (Manager Stewards), Steve Rosier (Chief Executive), John Pickett (Manager Finance and Information Technology)

Human Resources

Due to the Greyhound Racing Authority being such a small agency, the human resource management function including Equal Employment Opportunity, industrial relations, personnel, recruitment, staff training/development, and routine staff administration is the responsibility of the Chief Executive. This responsibility is conducted using delegated authority and a process of consultation with the NSW Government's Public Employment Office and the Public Service Association of NSW.

Personnel Policies and Industrial Relations

During the reporting period, the Authority conducted its personnel and industrial relations matters in accordance with :-

- The Greyhound Racing Authority Act, 2002;
- The Greyhound Racing Authority (NSW) Award
- The Public Sector Management and Employment Act, 2002;

- The Public Sector Management (General) Regulations, 1996;
- Crown Employees (Public Service Conditions of Employment) Award 2002
- Executive Directions and Instructions issued by the Premier's Department, the Public Employment Office, and the NSW Treasury Department;
- Personnel Handbooks as amended; and
- Any other relevant directions or requirements issued by NSW Government bodies as they relate to the Greyhound Racing Authority.

Staffing

The number of officers and employees, by category, as at 30, June 2004 and the two prior years are as follows:

Employment Category	2001/02	2002/03	2003/04
Full Time			
Executive	2	1	1
Administration Services	6	4	3
Central Grading	3	3	3
Marketing and Promotions	-	-	-
Racing	8	10	10
Registrations	6	7	7
Sub Total	25	25	24
Part Time / Casuals			
Administration Services	4	4	3
Racing	10	11	11
Registrations	15	13	10
Sub Total	29	28	24
TOTAL	54	53	48

Training and Development

Training undertaken by Authority staff during the reporting period.

Position Title	Description of Training	Trainer / Convenor
Authority Steward x 4	Racing Administration (Steward) Course	TAFE NSW
Chief Executive	CEO's Forum	Institute of Public Administration Australia
Accountant	Introduction to Sybiz Vision	Sybiz Software P/L
Accountant	Intermediate Sybiz Vision	Sybiz Software P/L
Accountant	Taxation Seminar	Australia Wide Taxation and Payroll Training
Accountant	International Financial Reporting Standards	CPA Australia
Accountant	FBT 2004 Seminar	National Tax & Accountants Association
Accountant	Tax & Payroll Workshop 2004	National Tax & Accountants Association
Accountant	Sybiz End of Year Seminar	Sybiz Software P/L
Assistant Accountant	National Procurement Forum	International Conferences & Events (ICE) Australia P/L
Assistant Accountant	Taxation Seminar	Australia Wide Taxation & Payroll Training
Assistant Accountant	FBT 2004 Seminar	National Tax & Accountants Assoc Ltd
Assistant Accountant	Tax & Payroll Workshop 2004	National Tax & Accountants Assoc Ltd
Assistant Accountant	Sybiz End of Year Seminar	Sybiz Software P/L
Manager Registrations	Introduction to Excel	Forrest Training P/L
Registration Clerk	Introduction to Excel	Forrest Training P/L
Manager Registrations	Introduction to Word	Forrest Training P/L
Registration Clerk	Introduction to Word	Forrest Training P/L

Executive Participation in National Sub-Committees

The Authority demonstrated its commitment to maintaining a substantial and participatory role in the composition of industry bodies at a national level. During the reporting period, the Chief Executive was an integral member of-

- The National Rules Review Sub-Committee
- The National Breeding Review Taskforce;
- The National Constitution Reform Sub-Committee; and
- The National Sub-Committee on Animal Welfare
- Greyhound Australasia Ltd Alternate Director

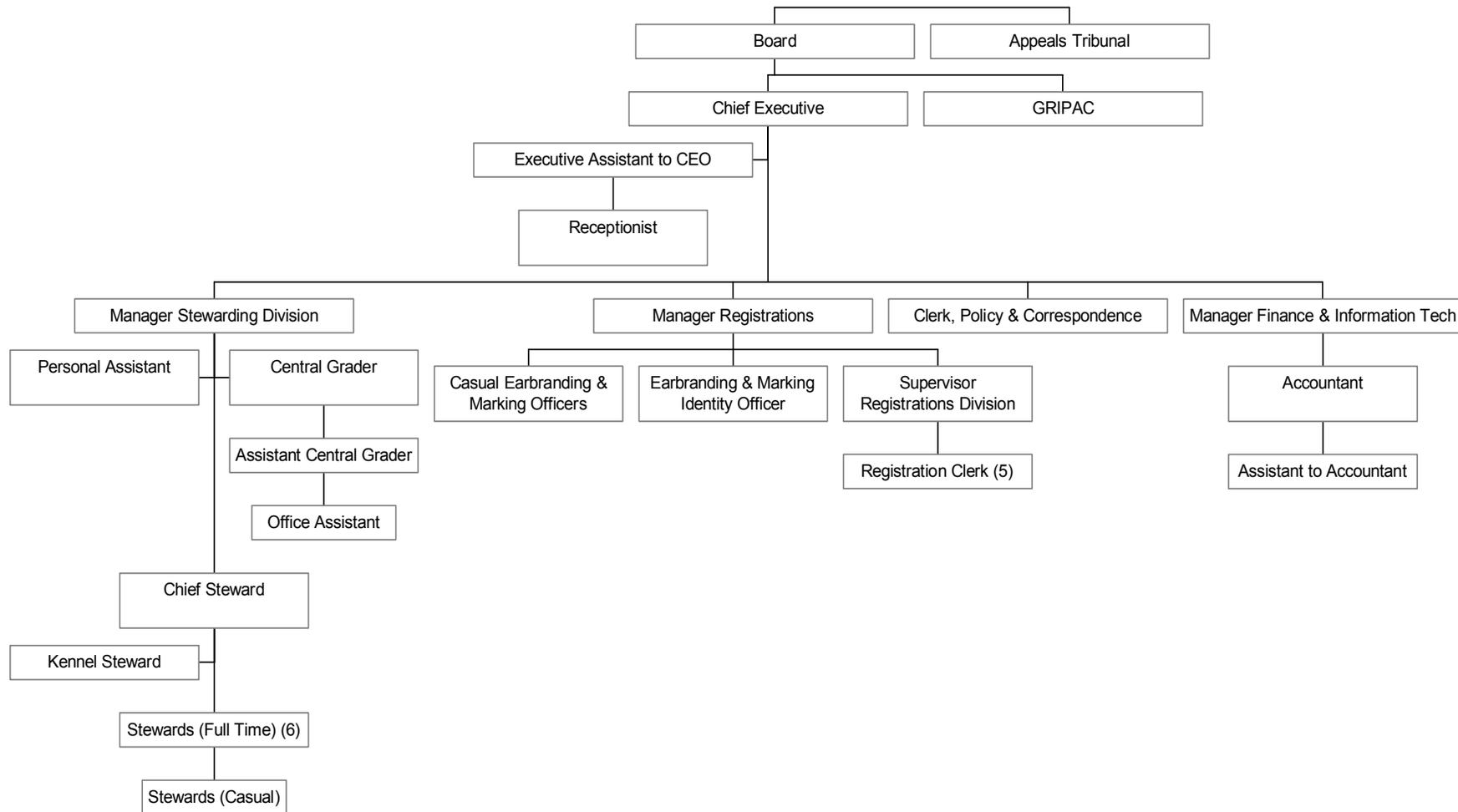
Salaries and Wages

Full-time staff were awarded a 5% increase effective from July 4, 2003 as a result of the Crown Employees (Public Sector) Award. Casual Stewards were awarded a 2.4% increase effective from January 1, 2004 in accordance with the Greyhound Racing Authority (NSW) Award.

The value of the fully-funded Recreation Leave and Long Service Leave due to employees of the Authority was as follow:

	As at 30/6/04
Recreation Leave	236,655
Long Service Leave	510,533
TOTAL	747,188

Greyhound Racing Authority Organisational Chart (For the year ending 30 June, 2004)



Key Result Areas

Viability and Growth

Objective

Achieve a viable industry structured to promote growth

Outcomes and Achievements

- Continued to support the Department of Gaming and Racing strategy to release commercial functions to GRNSW
- Absorbed Greyhounds Australasia Ltd fee increases wherever possible to sustain affordability for participants

Administrative Standards

Objective

Continually strive for an improved standard of administration provided to industry clients

Outcomes and Achievements

- Provided accreditation to breeders and relevant breeding facilities for the performance of frozen semen insemination, where stringent technical specifications were satisfied
- Maintained a significant executive presence at the Meetings of the peak industry body, the Greyhound Australasia Ltd
- Demonstrated the integrity and randomness of the box draw systems and software by initiating a compliance and performance review
- Initiated re-programming of the approved GRNSW TAB Clubs Grading Policy for inclusion in the Central Grading process
- Established the Track and Safety Sub-Committee to provide a mechanism for participants to register concerns about

track conditions and the welfare of racing greyhounds

- Extended the capacity of Stewards to make reliable and consistent rulings by increasing video footage of races to include a head-on camera at Wentworth Park
- Stewards continued to attend a nationally recognized training program (pilot) developed through Racing Training NSW and delivered through NSW TAFE
- Continued with pre-race drug testing to improve detection of substances which metabolise quickly, thus further enhancing the propriety with which greyhound racing is conducted in NSW
- Enacted several rule changes, making more pertinent and effective the regulation and control of greyhound racing and the activities of its participants
- Continued to utilize the services of the Australian Racing Forensic Laboratory in a joint contract with the Harness Racing Authority, providing state-of-the-art technology, professionalism and probity at a cost which reflects the benefits of economies of scale
- Presided over the completion of an independent compliance and performance review of the Authority's TAB Clubs box draw system. Dr Kozek from Macquarie University's Division of Economic and Financial Studies certified that the system was operating
 - in accordance with specifications,
 - with an accepted level of randomness,
 - in a secure environment, and
 - with no evidence of tampering.
- Maintained the application of pre-race swabbing to incorporate the random selection of greyhounds for swabbing

- Maintained comprehensive measures to ensure the proper and professional conduct of race trials, including weighing, identification and random swabbing
- Maintained the operation of the box draw process for all race meetings. This provided further proof of the resolve of the Authority to apply principles of probity and transparency comprehensively throughout the industry
- Continued with a photo-identification process as a condition of registration, allowing for easier identification of registered participants who are responsible for the public display of appropriate standards of appearance and professionalism
- Maintained the publishing of the Point Score for each graded greyhound, thus providing the racing enthusiast with a transparent explanation of the results of the grading process for each race
- Continued to provide Wentworth Park patrons the opportunity to view, under the supervision of Stewards, the head-on race footage. This represented another example of the Authority's ongoing determination to conduct greyhound racing in a transparent and professional manner
- Continued to support the work of the NSW Canine Research Foundation, exemplified through high level involvement and membership
- Brought to finality various disciplinary proceedings stemming from the ICAC investigation into the corrupt activity of certain industry members
- Consistently applied Dress Code regulations as prescribed for Metropolitan and TAB tracks
- Achieved continued success with the regulation and control of drugs in the sport. Statistics again reflect a lowering of the percentage of 'positive' results from samples tested, despite the number of samples increasing
- Maintained an "open door" policy to industry participants to witness box draws being performed at the Authority's business premises, indicating the confidence the Authority holds for the probity and independence of the system
- Hosted group visitations and made available to industry participants the opportunity to observe the operation of the grading function, including how the grading software ranks and allocates greyhounds in accordance with policy

Public Image

Objective

Improve, promote and foster the public image of greyhound racing

Outcomes and Achievements

- Maintained an active participation in GA Working Party, contributing to the formulation of rules and protocols in relation to a range of animal welfare issues

- Supported the introduction of a national approach to the inoculation of greyhounds. This was pursued through the industry's peak body, Greyhounds Australasia Ltd, following concerns expressed about disease prevention and the welfare of the greyhound

Review of Operations

The commencement of any remaining provisions of the Greyhound Racing Act 2002 took place on the 10th February, 2003. This included the activation of a separate commercial Board (Greyhound Racing NSW) and a new regulatory Board (the Greyhound Racing Authority). Despite this, there remained functional continuity in the regulatory aspects of the previous Authority's activities. Therefore, for the purposes of the Annual Report, and to facilitate meaningful comparison with data from previous years, much of the following information is presented in an annualised basis. This is in preference to a presentation based on the two periods created by the organisational re-structure formalised on the 10th February, 2003.

Stewarding

Preamble

Authority Stewards are responsible for the implementation and enforcement of the rules of greyhound racing. This is effected through the supervision of race meetings, facilitating drug testing, kennel inspections, trial track inspections, instigating enquiries and imposing penalties where appropriate.

The recommendations of the 2000 ICAC Report – An Investigation into Aspects of the Greyhound Racing Industry, placed particular emphasis on the probity and accountability of Stewards. By extension, ICAC highlighted the need for certain measures to be taken to improve the overall image of the industry. In response, the GRA has undertaken to ensure that the rightful expectations of the public and industry stakeholders for transparency and integrity in the activities of the Authority are secured.

Performance Indicator

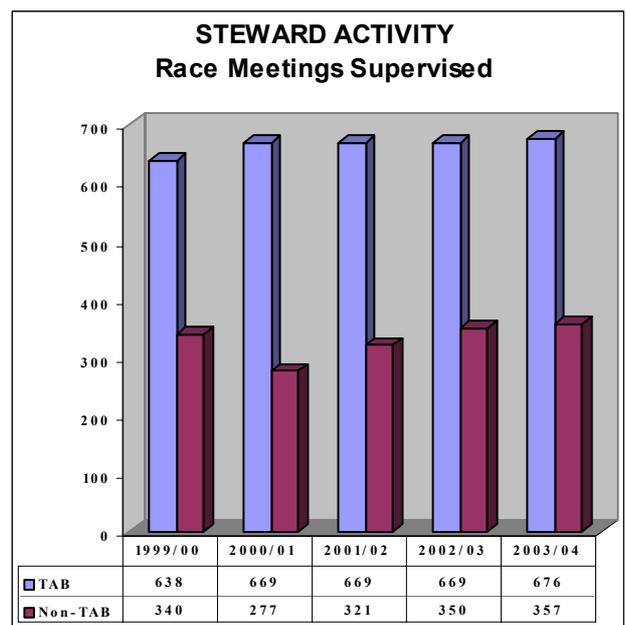
Level of Steward activity – race meetings supervised.

Context

The Authority is committed to extending the coverage of the Stewarding function to include as many race meetings as possible. This objective is constrained by:-

- The costs associated with the attendance of Stewards at race meetings (including travel allowances);
- The number and location of Stewards; and
- The scheduling of race meetings within a region.

At the conclusion of the reporting period, the Authority employed eight full-time Stewards (including two in the Hunter Valley and one Kennel Steward) and eight Casual Stewards.



Interpretation

In 2003/04, Authority Stewards officiated at 1033 race meetings, including 676 TAB meetings and 357 Non-TAB meetings, including Qualifying Trial meetings. This represents 72.64% of the 1,422 total race meetings conducted excluding qualifying trials. These figures reflect the following:-

- 1053 supervised race meetings represents the greatest number of meetings supervised since 1998/99;
- 72% represents the equal highest percentage yet recorded of meetings supervised as against total meetings conducted;
- Coverage of 357 Non-TAB meetings, including Qualifying Trial meetings, continues an upward trend in that category.

Performance Indicator

Drug analysis – number of tests conducted.

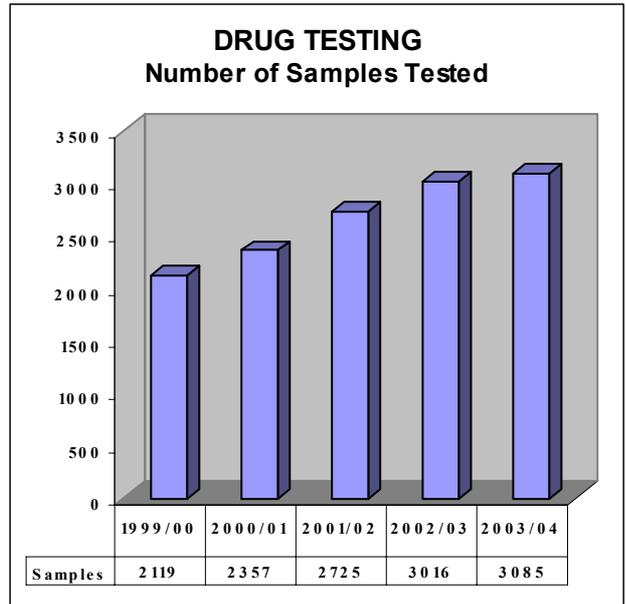
Context

The Authority has been able to secure for the greyhound racing industry, a formal contractual arrangement with the Australian Racing Forensic Laboratory (ARFL) to undertake the analysis of samples taken from racing greyhounds. This contract clearly identifies the roles and responsibilities of the parties involved, thereby establishing the necessary protocols under which this process can occur.

The ARFL contract is also commercially prudent as it encompasses the harness racing industry, thereby providing the benefits of economies of scale through the application of a volume-based, sliding scale fee structure, thus reducing the ‘per sample cost’.

During the reporting period, the Authority has also introduced new measures widening the scope and effectiveness of drug testing in the industry. The continuation of pre-race swabbing has not only provided additional volumes but also a significant deterrent to participants who attempt to circumvent the rules of greyhound racing. The random selection of pre-race swabbing targets ensures the system is transparent and objective. The Authority has also extended its pre-race swabbing to include the swabbing of greyhounds that have been entered for a race with the swabbing of these greyhounds taking place in the week prior to the race meeting. This new initiative has enabled the Authority to detect performance enhancing drugs that may be used on a greyhound to affect its

performance in a race yet, maybe difficult to detect in a race day swab sample.



Interpretation

The graph clearly depicts an upward trend in the annual number of samples tested for performance-altering substances.

In 2003/04, the GRA authorised the analysis of 3085 such samples, an increase of 69 samples from 2002/03, representing an increase of 2.2%. The 2003/04 figures also represent a staggering 31% increase in samples tested in 1999/00 – clear recognition of the Authority’s determination to stamp out the use of illegal substances in greyhound racing, and a definitive response to the recommendations of ICAC on this subject.

The improved commercial viability resulting from the negotiated ARFL contract has allowed the Authority to expand the discretionary powers of its Stewards in ordering swabs to be taken. Additionally, more effective deterrents such as pre-race swabbing have been introduced to keep pace with changing technologies and practices in drug administration.

Performance Indicators

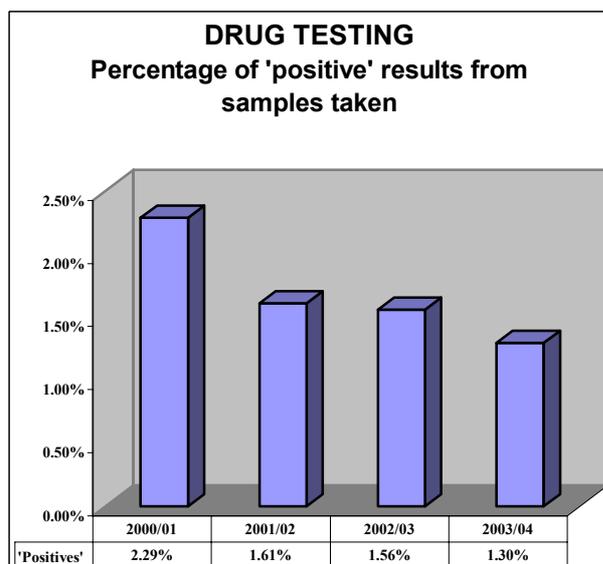
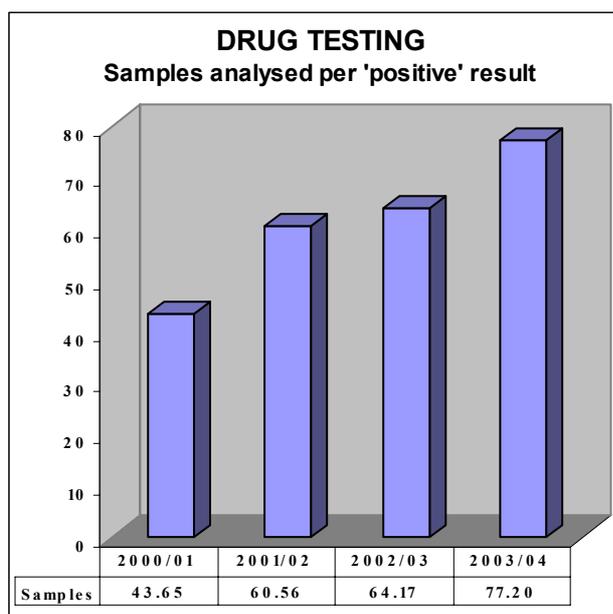
Drug analysis :-

- number of samples tested per 'positive' result;
- percentage of 'positive' results from samples tested

Context

An increase in the numbers of tests conducted need not necessarily translate to an effective reduction in the rate of 'positive' results. The Authority, through the ARFL, must remain at the forefront of technologies and drug administration practices in order to achieve its objective of eradicating the use of illegal substances in greyhound racing.

As a clear indication that the GRA is succeeding in this regard, the following graphs are supplied:-



Interpretation

The two preceding graphs clearly indicate the favourable trends resulting from the Authority's drug detection and analysis policies. Despite an increasing number of samples being tested, the incidence of the use of prohibited substances is significantly declining. This is testimony to the strategies implemented by the Authority to ensure greyhound racing in NSW is conducted with integrity and accountability.

Performance Indicator

Enforcement of greyhound racing rules and regulations—cautions, suspensions, disqualifications and fines imposed.

Context

The Authority is required to objectively and consistently develop, implement and enforce the rules of greyhound racing.

The ICAC inquiry highlighted certain deficiencies in this area which the Authority has subsequently worked to overcome.

The Authority is mindful of the need to constantly review and evolve the rules of greyhound racing in order to ensure that those participants unwilling to act in an appropriate manner as representatives of the industry, are sanctioned accordingly.

Interpretation

The Authority is well placed to continue meeting its objective of applying significant penalties against those who contravene the rules of greyhound racing.

Since ICAC, a number of problem areas have been addressed, resulting in rule changes. These include :-

- The application of mandatory sentencing in appropriate circumstances; and
- The introduction of measures to prevent the circumvention of disqualifications or suspensions through the transfer of greyhounds to other active owners or trainers.

The total number of disqualifications has reduced from last year, a probable indication that the Authority now has in place such substantial sanctions that participants are discouraged from prohibited activities.

Notably, 3 of the 23 disqualifications for 2003/04 were for periods ranging from 5 years to 10 years.

The total income from fines, however, is constrained because of the overall low-cost structure of the industry.

Other Stewarding Activities

During the reporting period, Authority Stewards also conducted 22 inspections of Trial Tracks and attended properties on over 500 occasions to conduct Kennel inspections. There has been a significant increase in the activity levels by Authority staff in this area in recent years. The Authority is determined to safeguard the welfare of greyhounds and ensure those participants having custody of greyhounds are acting in an appropriate manner.

Three Stewards Conferences were conducted at the GRA's business premises with Casual Stewards based in country and regional areas encouraged to attend.

The Authority has continued the "refresher" training seminars for Club officials, to provide structured updates on rule changes, policy

	2001/02	2002/03	2003/04
Cautions	10	13	11
Suspensions	1	0	0
Disqualifications	30	24	23
Fines	\$21,500	\$24,220	\$15,590

reviews and various race day functions, notably the latest protocols in relation to swabbing.

Authority Stewards, have in conjunction with Racing Training New South Wales, TAFE and the other two codes of racing, assisted in the implementation of a "pilot" course for Stipendiary Stewards. This course will result in a structured training course which will ultimately improve the performance of the Stewards.

Grading

Preamble

The Grading Section of the Authority is responsible for the compilation, grading and allocation into race fields of greyhounds nominated for races with TAB coverage and also includes qualifying trials conducted by Metropolitan and Provincial Race Clubs.

The grading function is under constant scrutiny and has successfully applied principles of probity, transparency and objectivity. These challenging principles have been achieved through the dedication and application of the grading department whilst maintaining the highest service levels to the participants and stakeholders it represents.

The Grading Policy and the key tool used (the points table) has provided competitive racing, equitable access to racing for all participants along with accurate classification for all greyhounds while meeting the race conditions set by the race clubs.

The transfer and responsibility of policy direction to GRNSW has led to changes in the grading policy which must be fully tested by the Authority prior to implementation in the next reporting period.

Context

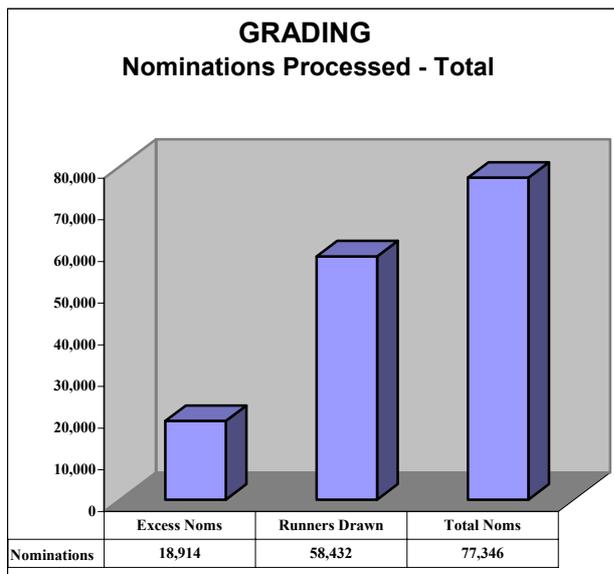
During the reporting period, the Authority’s Grading Section were able to provide a continuous supply of race fields, graded accordingly to policy, without disrupting the race programming of TAB clubs or the contractual obligations with the TAB.

Through implementation of new screening measures, grading errors have been reduced and staff have maintained a high level of service to participants. The Authority’s grading panel consisting of Central Grader Ken Klem and Assistant Graders George Borg and Karen Pethybridge are subject to intense scrutiny and were effectively able to handle a large volume of nominations submitted.

The Grading Panel is available for enquiries between 3pm and 4pm every Wednesday, Thursday and Friday.

Performance Indicator

Nominations processed.



Interpretation

In 2003/04, the Authority’s Grading Section processed 77,346 nominations for 6258 races at 675 TAB greyhound race meetings.

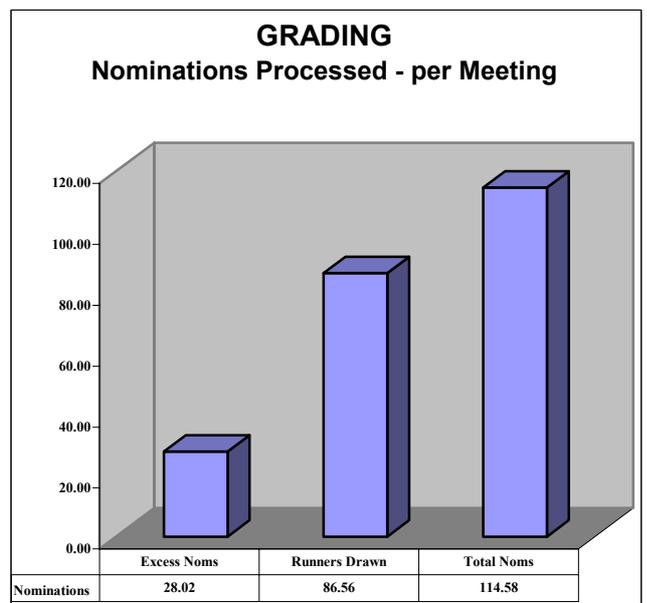
Of the nominated greyhounds, 58,432 (or 75.54%) were successfully drawn to race whilst 18,914 (or 24.46%) exceeded the race field limits and were unable to be allocated a start.

On average, the Grading Section received 114.58 nominations for every TAB greyhound race meeting. Of these, an average of 86.56 nominated greyhounds were successfully drawn to race whilst an average of 28.02 nominations per meeting were unable to be allocated a start.

Of the 77,346 nominations received, 39,240 nominations were received by fax, representing 50.73% of total nominations received. 29,193 were received by phone, representing 37.74% and 8,913 were received on-line, representing 11.53%.

Performance Indicator

Nominations Processed – per Meeting.



Context

The Authority offers participants alternatives for submission of race nominations including phone, fax and an Internet on-line facility.

The introduction of the on-line nomination facility required the development of purpose-specific software and support systems. The service, which also incorporates a box draw update facility, has received wide acclaim from racing administrators of all codes.

Registrations

Preamble

The registration and licencing of industry participants operates on a two-year cycle. The 31st March, 2003 witnessed the expiry of the previous registration cycle.

The renewal period marks the height of activity for the Registrations Section, as the registration of prospective and existing participants is carried out for the 1st of April – marking the commencement of the new registration period. For relevance of comparison with prior years, and in recognition of the functional continuity of the registration process despite the organisational restructure, registration statistics for participants will be presented as at 31st March.

Statistics drawn from participant registrations can serve a twofold purpose :-

- To identify trends in the active participation of people in the industry and provide some guidance as to the regulatory conditions which may impact on these trends; and
- To gauge the service levels required of the Authority's Registration staff.

As well as participant registrations, the Registrations Section also has ongoing responsibility for processing information relating to greyhounds. This responsibility extends to breeding, whelping, identification, naming and ownership transfer.

As this function of the Authority is conducted on an ongoing basis, registration statistics for these matters are recorded as at the end of the financial year.

Performance Indicator

Industry participation – total registration numbers.

Context

For relevance and consistency of comparison with prior years, these registration statistics are presented as at the corresponding time within the registration cycle. For this Report, the relevant date (31st March, 2003) marks the **end** of the registration cycle, as opposed to the relevant date in an even-numbered year when the date would mark the **mid-point** of the cycle.

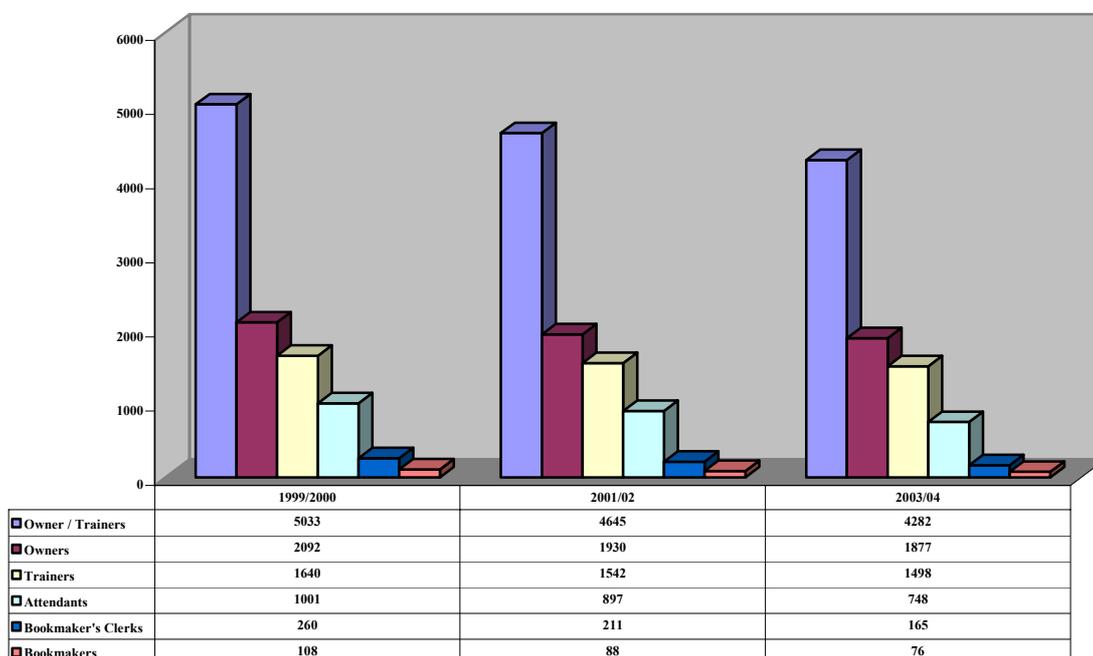
Trends in the total registration numbers of active participants may give an indication of :-

- The effects of regulatory conditions;
- Ongoing popularity of the sport;
- Cost of participation;
- Effectiveness of marketing and promotion; and
- Accessibility

The relevant registration categories are as follows:-

- Owners – Persons who own but do not train greyhounds;
- Owner / Trainers – Persons who own and train greyhounds which are registered in their own name;
- Trainers – Persons who train greyhounds which are not owned by them;
- Attendants – Persons who neither own nor train greyhounds but who are authorised to handle greyhounds for registered owners/trainers or trainers at race meetings or qualifying trials; and
- Syndicate – a group of two or more people (but not exceeding twenty) sharing in the ownership of a greyhound.
- Bookmakers
- Bookmaker's Clerks

REGISTRATIONS
Registered Persons as at 31 March 2004



Interpretation

The total number of registered participants as at 31 March, 2004 was 8,731. This compares with 9,313 in 2002 and 10,134 in 2000. This represents a decline of 6.25% on 2002 figures and 13.84% on 2000 figures. This decline reflects increased competition from all sectors of the leisure industry.

Included in the total number of registered participants but excluded from depiction in the graph are Lure Drivers (85 as at 31 March, 2004).

Whilst acknowledging an ongoing decline in participant numbers, the Authority has commenced various initiatives to attract new participants to the industry. Only in recent times have any substantive policies and resources been dedicated to marketing and promoting the exhilaration of greyhound ownership and racing.

Performance Indicators

Industry participation – registrations by age and nationality.

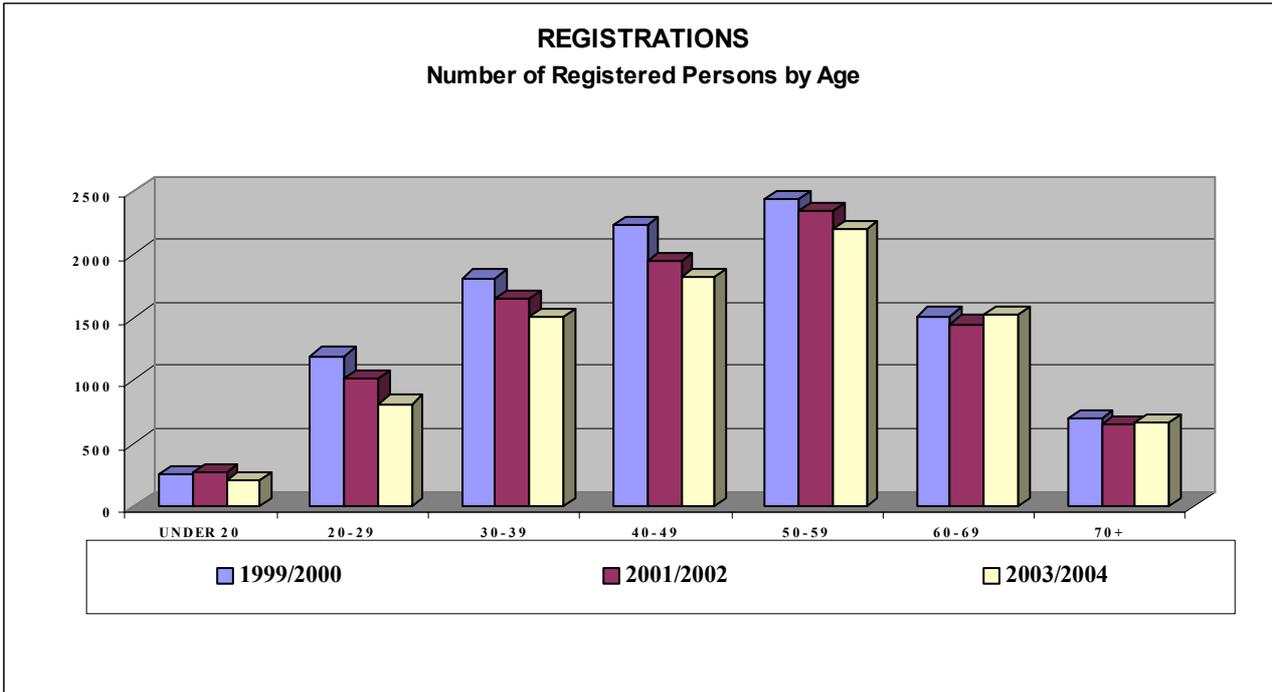
Context

The Authority prides itself on its broad participant base and the accessibility for entry into greyhound ownership and racing for all ages and nationalities.

Recently introduced marketing strategies have been aimed at attracting and retaining younger people to the industry.

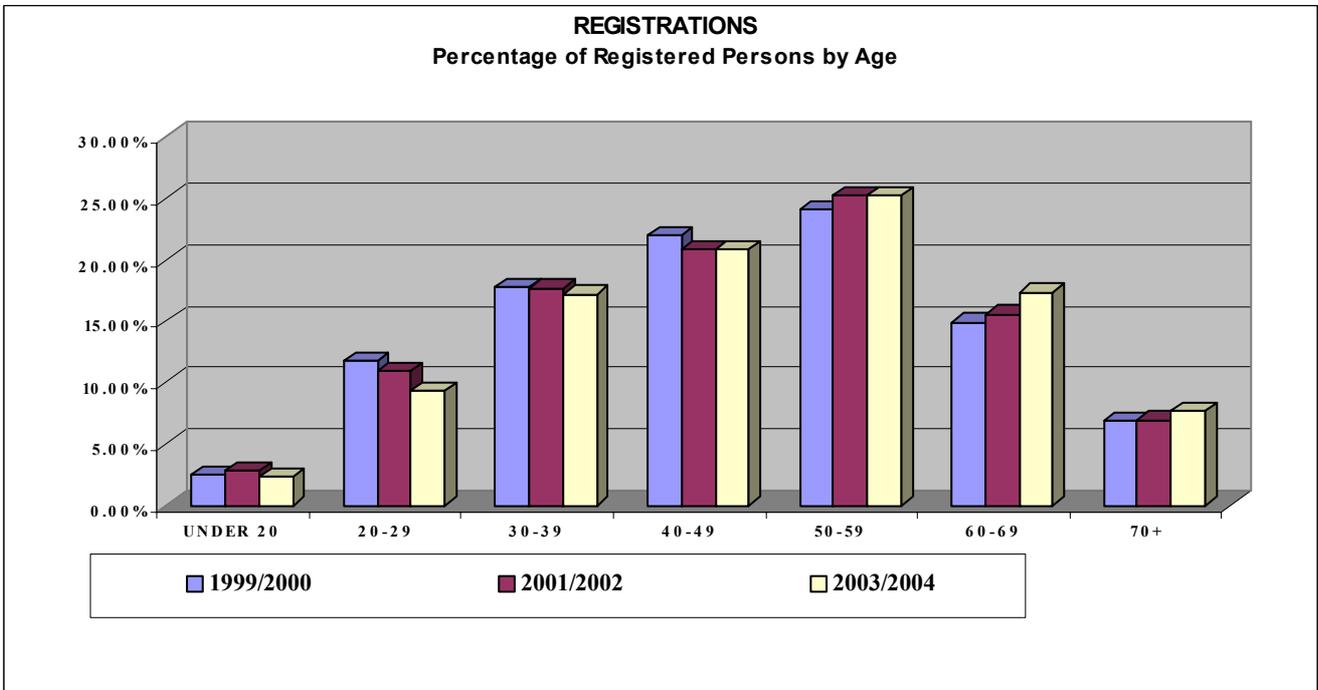
The rich variety of cultural and socio-economic backgrounds of the industry's participants is also given rightful recognition, and is supported on a functional level by various administrative systems which ensures accessibility to, and inclusion in, all aspects of the greyhound industry.

For valid comparison, the following data is taken from the 31st March of the last three even-numbered years, representing the expiry dates for the three most recent 2-year registration cycles.



Interpretation

The total number of registered participants as at 31 March, 2004 was 8,731. This compares with 9,313 in 2002 and 10,134 in 2000. This represents a decline of 6.25% on 2002 figures and 13.84% on 2000 figures.



Interpretation

The graph shows that participants between the age of 50 – 59 have the most significant involvement in the industry, followed by those participants between 40 – 49 years old.

REGISTRATIONS Registered Persons by Nationality

Nationality	2000/01		2002/03		2003/04	
	Total	Percentage	Total	Percentage	Total	Percentage
AUSTRALIA	9,932	87.59%	9,702	89.42%	7,817	89.53
USA	39	0.34%	37	0.34%	28	.32
ENGLAND	355	3.13%	298	2.75%	233	2.67
GERMANY	57	0.50%	39	0.36%	29	.33
GREECE	60	0.53%	49	0.45%	43	.49
HOLLAND	35	0.31%	29	0.27%	25	.29
IRELAND	70	0.62%	53	0.49%	40	.46
ITALY	172	1.52%	139	1.28%	122	1.4
MALTA	213	1.88%	177	1.63%	151	1.73
NEW ZEALAND	84	0.74%	70	0.65%	50	.57
OTHER	322	2.84%	256	2.36%	193	2.21
	11,339		10,849		8,731	100

Interpretation

Despite the decline in total participant numbers, the proportion represented by Australian-born participants continues to grow.

Since this data is derived from the place of birth of registered participants, it is contended that this trend has emerged because of an increasing proportion in the entry of second-generation participants. It is certainly not a result of any restriction or exclusion from entry of people with foreign countries of origin.

The Authority has welcomed the participation of people from all backgrounds and has constantly endorsed any proposals for promotional events which highlight the culture of particular nations or races.

Performance Indicator

Greyhound registrations – Authority service levels

Context

The Authority is responsible for the registration of a variety of greyhound related activities on an ongoing basis. These activities include breeding,

whelping, identification, naming and ownership transfer.

	2001/02	2002/03	2003/04
NAMES REGISTERED	5,997	5,383	6218
LEASES	44	37	17
TRANSFERS	2,473	2,338	2196
LITTERS	1,363	1,320	1310
SIRES	221	218	212
SERVICES	1,259	2,277	3387
TOTAL	11,457	11,573	13340

Interpretation

The table depicts a decline in activity for all categories except breeding 'services', registration of which increased by 80.86% from the previous year's figures. This in turn resulted in an overall increase in the volume of greyhound registration activity from 2001/02 of 1.01%.

Performance Indicators

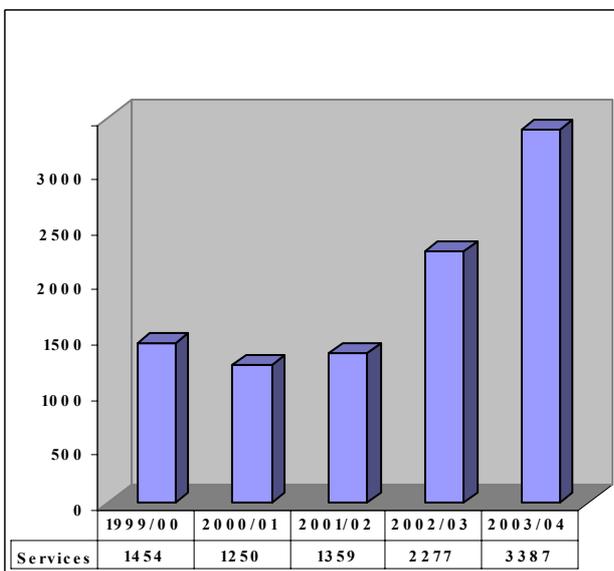
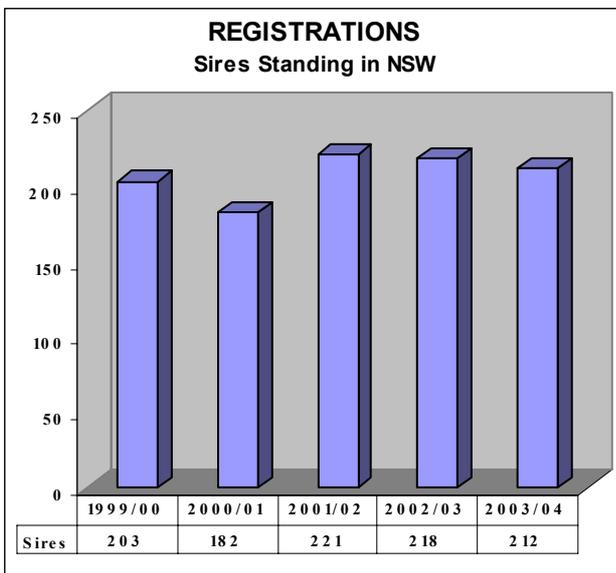
Viability of the greyhound breeding sector – number of sires and 'services'.

Context

The Authority is cognisant of the importance of ensuring the viability of a robust and professional breeding sector within the industry.

Through the Chief Executive, the Authority maintained a significant presence on the ANZGA Breeding Taskforce whose recommendations have been endorsed at national level and are now awaiting implementation.

Any artificial or frozen insemination procedures or facilities require the approval of the Authority who will continue to apply stringent probity and registration requirements.



Interpretation

The data depicted in the preceding graphs indicate that a downturn in activity in the greyhound breeding industry in 2000/01 has been corrected.

The number of sires standing in NSW has remained constant when compared to 2001/02. However, the number of services registered in 2003/04 has increased by over 80%, indicating an upturn in breeding activity. As the multiplier effect of this increased breeding activity eventuate, rates of ownership, profitability (of sires) and participation can be expected to increase. The increases in sire activity is as a result of improvements in animal husbandry, technological advances and the introduction of frozen semen insemination in January 2002. Six facilities have been approved and five inseminators have been registered by the Authority for frozen semen insemination.

Notably, the Authority has responded to the demands of the breeding sector and taken an active role in securing the ongoing viability of breeding operations.

At an administrative level, the Authority continues to absorb the increased registration processing workload associated with this additional activity.

Corporate Services

Performance Indicators

Information and communication technology – website access (www.gra.nsw.gov.au).

Context

Prior to the organizational restructure, the Marketing and Promotions arm of the Authority, through consultation with Racing Internet Services, was responsible for the maintenance of the Authority’s website.

Whilst the site originally included various functions of a commercial or promotional nature such as merchandise sales and Kid’s Club Membership, the site’s active functions now concentrate on regulatory activities.

Users can access information about:

- all NSW greyhound racetracks
- the greyhound racing calendar
- greyhound ownership and/or adoption
- registration forms
- nominating greyhounds for races on-line
- box draws
- rules and policies
- executive columns and other publications
- stewards reports

Meaningful statistics drawn from available reports indicate that, typically, the website

- receives around 18,000 visits per month
- receives over 800,000 successful ‘hits’ for the entire site per month; and
- is utilized by over 10,000 different users per month.

The dissemination to greyhound race clubs of various circulars and lists using the internet and communications software packages has not yet become fully operational. This remains an objective of the Authority under its Electronic Service Delivery (ESD) program, but must be

re-assessed pending the amalgamation of the Harness and Greyhound Authorities.

Interpretation

The popularity of the website and the important role this technology plays in the provision of flexible, timely and efficient services for greyhound racing participants and users generally remains a feature of the Authority’s service provision platform.

Corporate Services Activities

The Corporate Services Section maintained service functions to the Board, the Greyhound Racing Appeals Tribunal and the Greyhound Racing Industry Participants Advisory Committee.

Corporate Services remains responsible for the completion of the Annual Report and a host of other statutory reporting requirements as well as the compilation of organizational policies and procedures.

Legislative & Reporting Compliance

Occupational Health & Safety

The Authority continues to support, develop and implement policies and procedures in compliance with the Occupational Health and Safety Act, 2000 and the Occupational Health and Safety Regulations, 2001.

The Authority has

- an official OH&S policy;
- an Emergency Procedures policy for the Auburn business premises including the identification of Wardens and First Aid Officers;
- the training of First Aid Officers,
- the review of a bomb threat checklist;
- maintained an Occupational Health and Safety Committee ensuring elected members were appropriately trained;
- the production of an employee consultation statement; and
- the on-going support for procedural directions including Risk Management, First Aid and the reporting and investigation of workplace injury or illness incidents.

Disability Action Plan

The Authority supports the principles of equality and awareness in its objectives to develop and improve the delivery of its services to people with disabilities.

The Authority's Disability Action Plan will be reviewed along with that of the Harness Racing Authority following the merger of the two regulatory entities in October, 2004.

The existing Plan has been developed using the NSW Government Disability Policy Framework and with reference to the NSW Anti-Discrimination Act 1977, the Commonwealth Disability Discrimination Act 1992 and the NSW Disability Services Act 1993.

Physical Access

Implementation of measures to improve physical access has been restricted following the Authority's re-location to new business premises in July 2002.

The use of signage and an intercom system have aided the improvements in accessibility for the new building. However, the structural nature of the premises, with stairs predominant both internally and externally, is not conducive to unrestricted access.

To date, these shortcomings have been overcome through the awareness and co-operation of staff who accommodate the needs of disabled visitors without necessitating entry to the building. The Authority has also made many of its services available on-line, minimising the need for physical access.

Promoting Positive Community Attitudes

Positive media coverage of the participation in greyhound racing of people with disabilities is encouraged where possible.

Training of Staff

A comprehensive training needs assessment, and disability awareness training for Authority staff (Customer Service members in particular) have been delayed as a result of organisational change and the impending amalgamation with the Harness Racing Authority.

Customer service staff have been issued with information regarding the Disability Policy Framework and disability awareness training.

Information about Services

Many of the Authority's services are available on its website. Registered greyhound racing participants are also included in the distribution of the industry publication, the Gazette, which has an estimated readership of 25,000. Many of the Authority's services are listed. However, there is limited specific reference to disability awareness or procedures.

Employment in the Public Sector

The Authority's Workforce Profile statistics reflect 2003/04. This exceeds the NSW Government's benchmark of 12%.

None of these people required "Work-Related Adjustments" so the Authority did not reach the NSW Government benchmark of 7% for this category. This is explained in part by the very small size of the organisation (less than 30 employees), and rationalisation likely to occur from future restructuring.

The Authority has, at all times, employed merit-based principles in its recruitment processes, and has observed legislative requirements in relation to EEO and anti discrimination.

People with disabilities are most welcome to apply for positions with the Greyhound Racing Authority.

Complaints Procedures

The Authority has a formal grievance handling methodology in place, able to address all concerns including those relating to disability awareness.

The Authority's website upgrades have featured innovations to provide flexibility and convenient access to a range of services.

Consultation

The Authority encourages a participative approach in its decision making.

Ethnic Affairs Priorities Statement

The Authority recognises the cultural and linguistic diversity of its participants and the people it employs. This is demonstrated by the statistics provided by our Registration Section under the heading of Registered Persons by Nationality. The data contained in this report is derived from the place of birth of registered participants and is not a result of any restriction or exclusion from entry of people with foreign countries of origin.

The Authority has welcomed the participation of people from all backgrounds and has constantly endorsed any proposals for promotional events which highlight the culture of particular nations or races.

During the 2004/2005, the Authority will continue to pride itself on its broad participant base and the accessibility for entry into greyhound ownership and racing for all ages and nationalities. The rich variety of cultural and socio-economic backgrounds of the industry's participants and the Authority's employees will continue to be given rightful recognition. The Authority will maintain support on a functional level by various administrative systems which will ensure accessibility to and inclusion in all aspects of the greyhound industry.

Equal Employment Opportunity

Throughout the reporting period the Authority remained committed to applying the legislative requirements and doctrine of Equal Employment Opportunity (EEO) in the management and recruitment of its staff.

In 2003/2004, the Authority –

- steadfastly maintained the application of merit-based selection principles for initial appointment, subsequent promotion and available training opportunities; and
- continued to support the “Flexible Working Hours Agreement” negotiated with staff and the Public Service Association providing staff with increased flexibility in recognition of the difficulties many modern employees face balancing work with family / domestic / study commitments.

Future EEO strategies will include :-

- Reviews of the Disability Action Plan and Ethnic Affairs Priorities Statement;
- Ongoing observance of merit-based selection principles; and
- The consideration of EEO target group benchmark levels in the organisational restructure process between the Greyhound and Harness Racing Authorities.

Comparative Representation of EEO Target Groups for GRA Staff

	2001/02		2002/03		2003/04		Benchmark or Govt Target
	<i>Number</i>	% of Total Staff (25)	<i>Number</i>	% of Total Staff (25)	<i>Number</i>	% of Total Staff (24)	<i>Percentage</i>
Women	7	28%	7	28%	7	29%	50%
Aboriginal and Torres Strait Islander People	0	0%	0	0%	0	0%	2%
People whose first language spoken as a child was NOT English	2	8%	2	8%	2	8%	20%
People with a disability	5	20%	4	16%	4	17%	12%
People with a disability requiring work-related adjustment	0	0%	0	0%	0	0%	7%

Statistical analysis and benchmarking of Authority workforce profile data needs to be treated with caution due to the small sample size (ie total staffing numbers). Minor changes in the numbers of staff within categories and in total can result in significant variations in percentages used for benchmarking, which may prove misleading in the interpretation of the data.

In addition, there has been a lack of active recruitment preceding the impending amalgamation with the Harness Racing Authority. It has been recognised that job rationalisation is likely to occur as part of this restructure, so the total staffing numbers and composition will alter dramatically once the restructure is finalised.

Percent of Total Staff by Level - Greyhound Racing Authority 2003/04

Level	Subgroup as Percent of Total Staff at Each Level				Subgroup as Estimated Percent of Total Staff at Each Level				
	Total Staff (Number)	Respondents	Men	Women	Aboriginal People & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People whose First Spoken Language as a Child was NOT English	People with a Disability	People with a Disability Requiring Work-Related Adjustment
<\$30,146	-	-	-	-	-	-	-	-	-
\$30,146 - \$39,593	-	-	-	-	-	-	-	-	-
\$39,594 - \$44,264	8	100%	25%	75%	-	-	-	-	-
\$44,265 - \$56,012	4	100%	75%	25%	-	75%	25%	25%	-
\$56,013 - \$72,434	10	100%	100%	-	-	10%	10%	30%	-
\$72,435 - \$90,543	1	100%	100%	-	-	-	-	-	-
>\$90,543 (Non-SES)	-	-	-	-	-	-	-	-	-
>\$90,543 (SES)	1	100%	100%	-	-	-	-	-	-
TOTAL	24	100%	71%	29%	-	17%	8%	17%	-

Please note, table does not include Casual Staff.

Percent of Total Staff by Employment Basis – Greyhound Racing Authority 2003/04

Employment Basis	Subgroup as Percent of Total Staff in Each Employment Category				Subgroup as Estimated Percent of Total Staff in Each Employment Category				
	Total Staff (Number)	Respondents	Men	Women	Aboriginal People & Torres Strait Islanders	People from Racial, Ethnic, Ethno-Religious Minority Groups	People whose First Spoken Language as a Child was NOT English	People with a Disability	People with a Disability Requiring Work-Related Adjustment
Permanent Full-time	23	100%	70%	30%	-	17%	9%	17%	-
Permanent Part-time	-	-	-	-	-	-	-	-	-
Temporary Full-time	-	-	-	-	-	-	-	-	-
Temporary Part-time	-	-	-	-	-	-	-	-	-
Contract – SES	1	100%	100%	-	-	-	-	-	-
Contract Non-SES	-	-	-	-	-	-	-	-	-
Training Positions	-	-	-	-	-	-	-	-	-
Retained Staff	-	-	-	-	-	-	-	-	-
Casual	24	100%	83%	17%	-	4%	4%	7%	-
TOTAL	48	100%	77%	23%	-	10%	6%	8%	-
<i>Sub-Group Totals</i>	48	48	37	11	0	5	3	4	0

Customer Service

The Authority is committed to maintaining the principles of quality customer service, reflected by the responsiveness and effectiveness of staff in the provision of services to the Authority's clients.

These clients include industry participants (such as owners, trainers, breeders and race club officials), various regulatory bodies (such as the NSW Department for Gaming and Racing, the RSPCA and the GA), service providers (such as TAB Limited and Sky Channel), and miscellaneous stakeholders (such as vets and animal adoption / welfare agencies).

Electronic Service Delivery

The implementation of the final stages of the electronic delivery of various services was interrupted with the departure of the Registrations Section's Supervisor who was to oversee this process.

The Registrations Section Supervisor had been provided with the appropriate training by the Authority's website administrator in anticipation of implementing the final stages of the electronic delivery of various services. The stated objectives of the Authority in its ESD program included the periodic dissemination to race clubs of certain information via the internet and customised communications software packages. Whilst all clubs and the Authority have been enabled with the necessary technology to record and exchange the relevant data, the interruption to the program has meant that not all services have been fully utilised.

The majority of identified 'Downloadable Forms and Publications' have been made available on the website. These include Stewards' Reports, Rules and Regulations, Grading Policy, and Application / Nomination Forms.

The Annual Report and Media Releases were also posted to the website. However, certain 'Greyhound Club Services' such as the dissemination of lists and circulars, and

various manuals and handbooks remain unavailable in electronic format

Mixed success is also reported in relation to the provision, in electronic format, of 'Statistics and Services'. Club Directories, Box Draws and merchandise sales (the latter function now a responsibility of GRNSW) were all accessible electronically. However, other information such as breeding statistics and urine specimen results has not been provided under the ESD program.

With the impending amalgamation between the Greyhound and Harness Racing Authorities, the activation of the complete set of services available under the ESD program was delayed in order to assess the nature and demand for customising the technology.

Waste Avoidance and Resource Recovery

The Authority continued with its awareness of the need to reduce the generation of waste, the re-use and recycling of materials where possible, and the prioritisation of the purchase of recycled-content materials.

During the reporting period, the Authority maintained contracts with :-

- Rethmann for the removal and transfer of waste to approved landfill sites, and the cleaning, hiring maintenance and disinfecting of bins as required; and
- Visy Recycling for the provision of paper recycling services. This included the provision of separate desk paper bins for use by office staff.

In terms of strategies to reduce the generation of waste, the Authority has been mindful of the importance of the ongoing development of electronic service delivery. Also, paper-saving features on office equipment, such as duplexing, is strongly encouraged for all staff.

The Authority's commitment to resource recovery led to the establishment of the Visy Recycling contract and associated staff education. Superseded letterhead paper

(resulting from the change in business premises) continues to be used for draft printing and copying. Shredded paper is also supplied to greyhound owners and trainers for use by their greyhounds, and in the interests of waste minimisation.

Officers responsible for the purchasing of office stationery and supplies attempt to utilise products with high recycled content. This policy is supported by reference to government guidelines on purchasing and procurement.

Research and Development

The activities of the Authority do not directly involve research and development. However, administrative support is provided to the Canine Research and Veterinary Foundation (NSW). There is also cross-membership between the Authority and the Governing Council of the Foundation.

The Authority, in its contract with the Australian Racing Forensic Laboratory, had the option if necessary, to undertake research at no cost to the industry by utilising the resources of the laboratory. These included university post-graduate students and other research partners, as well as Australian Research Foundation funding. Furthermore, any research projects undertaken by the laboratory in its normal course of business, the findings from which the greyhound industry might benefit, were also provided free of charge.

Privacy Management Plan

Under Section 33 of the Privacy and Personal Information Protection (PPIP) Act, 1998, the Authority is required to prepare and implement a privacy management plan. This plan is to include :-

- Policies and practices to ensure compliance by the agency with the requirements of the Act;
- Provisions relating to the dissemination of those policies and practices to persons within the agency;

- Procedures relating to any internal review; and
- Any other such matters as the agency considers relevant in relation to the privacy and protection of personal information held by the agency.

In accordance with this requirement, the Authority produced a Privacy Management Plan in the preceding reporting period.

Section 53 of the PPIP Act requires the Authority to undertake an internal review where an applicant is aggrieved by the conduct of the Authority in relation to privacy and personal information protection. During the reporting period, there were no applications for the conduct of such reviews.

Anti-Corruption and Fraud Control Plan

The Authority remains committed to circumventing corruption. It has in place systems which allow for the identification of and preventative action against conditions or circumstances which might be conducive to corruption.

This commitment is also facilitated through the Anti-Corruption and Fraud Control Plan which defines the application of the Code of Conduct to Members and staff, and specifies the responsibilities of Members through confidentiality agreements.

A review of the current plan will be undertaken as a consequence of the impending merger with the Harness Racing Authority in October 2004.

Code of Conduct

The Authority's Code of Conduct for Members and staff did not require amendment during the reporting period.

Overseas Travel

During the reporting period, there were two (2) instances of overseas travel undertaken by the Authority Chairman, Ross Magin, or staff.

In September, 2003, the Chief Executive, Steve Rosier, at the invitation of the World Greyhound Racing Federation to present a paper and lead discussion on the impacts and experiences of the ICAC investigation held in 2000, attended the WGRF 2003 Conference conducted in Cork, Ireland. Steve attended the conference with the approval of the Minister for Gaming and Racing and also participated as a Panel member on several other important issues including current issues concerning drugs and drug testing worldwide as well as animal welfare in our environment today. A detailed report in respect to this travel was submitted to the Minister on 28 October 2003, with total costs amounting to \$11,962.84 being well within the budgeted \$15,000.

In March 2004, the Chairman, Ross Magin, attended a Board meeting of the national body, Greyhounds Australasia Ltd, held in Christchurch, New Zealand. Ross is the Deputy Chairman of the national entity and the meeting was held in accordance with normal rotation practices between all member bodies. Co-ordinated with this meeting was the annual conference of Chief Stewards. Authority Chief Steward, Alan Batchelor, represented the Authority where important matters relating to stewardship and Rules were also undertaken in accordance with published requirements and the approval of the Minister.

Publications

Official publications made available to the public on the functions and activities of the Authority including the Annual Report is available on the Authority's website.

Subordinate Legislation

There have been no departures from the Subordinate Legislation Act or the Premier's Memorandum 94-28, *Changes to Procedures for Making Statutory Rules*.

Grants to Non-Government Community Groups

The Greyhound Racing Authority made no payments of this nature during the reporting period.

Credit Card Certification

The Greyhound Racing Authority did not issue credit cards to its Board Members or staff during the reporting period.

Disclosure of Controlled Entities

During the reporting period, the Greyhound Racing Authority did not control any entities of the kind defined in Section 39 (1A) of the Public Finance and Audit Act, 1983.

Price Determination

During the reporting period, the Greyhound Racing Authority was not subject to a determination or recommendation by the Independent Pricing and Regulatory Tribunal.

Payment Performance Indicators

A schedule of *accounts payable* at the end of each period, displayed as an aged analysis and showing dollar amounts.

Timeframe	Current (ie within due date)	Less than 30 days overdue	Between 30 and 60 days overdue	Between 60 and 90 days overdue	More than 90 days overdue
	\$	\$	\$	\$	\$
July '03 – Sept '03	37,151	-	-	-	-
Oct '03 – Dec '03	62,743	-	-	-	-
Jan '04 – Mar '04	47,816	-	-	-	-
Apr '04 – June '04	56,142	-	-	-	-

A schedule of *accounts paid* on time within each period.

Timeframe	Target	Actual Payments	Target	Actual Payments
	%	%	\$	\$
July '03 – Sept '03	100	100	2,041,682	2,041,682
Oct '03 – Dec '03	100	100	2,063,729	2,063,729
Jan '04 – Mar '04	100	100	1,507,682	1,507,682
Apr '04 – June '04	100	100	1,598,399	1,598,399

No extenuating circumstances were experienced affecting the prompt processing of payments during the reporting period. There were no instances where interest had to be paid for late payment of accounts. The Accounts Complaints Officer received no complaints during the period under review.

Consultants –merger between Authority and Harness Racing Authority

During the latter part of the reporting period, the Authority, in conjunction with the Harness Racing Authority (HRA) and at the direction of the Department of Gaming and Racing, engaged consultants to report on various matters critical to the start-up of the new entity, the Greyhound and Harness Racing Regulatory Authority (GaHRRA).

These matters include reports on:

- the Information Technology environments within each of the current entities
- current and possible staffing structures
- finance/accounting processes and operating procedures, and
- accommodation

Some of the costs incurred in the preparation of the reports were met by the Department while others have been jointly shared by the two statutory authorities. The costs so shared have however been accounted as “start-up” costs of GaHRRA and will be replenished from the

proceeds of the sale of the HRA’s office and land at Meredith Street, Bankstown.

Senior Executive Service (SES) Positions Profile

Number of Chief Executive Service (CES) or Senior Executive Service (SES) positions.

CES / SES Level	CES / SES positions End of current year	CES / SES positions End of previous year
One	1	1
TOTAL	1	1

There were no CES / SES positions filled by women at the GRA in 2003/04.

Liability Management Performance

The Authority did not have any borrowings during the reporting period.

Investment Performance

The Authority invests all surplus funds in NSW Treasury Corporation (TCorp) 'Hour Glass' Investment Accounts.

TCorp is the central financing authority for entities in the NSW public sector. Its principal objective is to provide financial services for, or for the benefit of, the Government, public authorities, and other public bodies.

For the full financial year, NSW Treasury's TCorp Glass Hour Cash Facility earned a return of 5.25% compared with the industry benchmark rate of 5.30% for UBS Australian Bank Bill Index.

Risk Management and Insurance Activities

OAMPS were appointed as the Authority's insurance brokers for the reporting period. A comprehensive review of the Authority's risk exposure was made by the broker to ensure appropriate coverage for the Authority's needs.

Workers compensation insurance was effected with GIO Australia, and personal accident insurance was effected for persons not covered under the Workers Compensation Act.

Post-Balance Date Events

There were no significant post-balance date events to report.

Economic / Other Factors Affecting Operational Objectives

There were no extraordinary events or economic factors affecting operational objectives during the reporting period.

Legal Changes

During the course of the reporting period the Greyhound Racing Act 2002 was amended following the assent to the Greyhound and Harness Racing Administration Act 2004 on 1st

June 2004. This Act is the mechanism by which the Government has introduced its second phase of regulatory reform for the greyhound and harness racing industries in NSW.

Annual Report Printing Costs

In accordance with the *Annual Reports (Statutory Bodies) Regulation, 2003* and NSW Treasury Circular 03/11, the total external printing costs in the production of hardcopies of this Report amounted to \$6,000.00

The Report may also be accessed on the Authority's website at www.gra.nsw.gov.au.

GRA Budget for 2003/4

INCOME

Greyhounds - Leases	660
Greyhounds - Litters	25,199
Greyhounds - Names	144,774
Greyhounds - Services	20,550
Greyhounds - Sires	8,120
Greyhounds - Stud Books	6,600
Persons - Syndicates	3,400
Greyhounds - Transfers	28,000
Persons- Attendants	5,600
Persons - Bookmakers	10,350
Persons - Bookmakers Clerks	6,120
Persons - Owner/Trainers	78,000
Persons - Owners	30,000
Persons - Trainers	48,000
Persons - Lure Drivers	110
Administration Charge	2,966,070
Duplicate Certificates	830
Fines	25,000
Interest Received	59,000
Overpayments	1,300
Proceeds from sale of assets	202,500
WDV of assets sold	-225,000
Stewards' Fees	117,500
Postage	4,100
Staff Petrol	6,000
Sundry Income	1,500
Sundry Income - FOI	300

Total Income **3,574,583**

EXPENDITURE

Members Fees	60,460
Salaries - Stewards	580,295
Salaries - Regns	358,195
Salaries - Admin	336,147
Salaries - Appeals Tribunal	5,000
Salaries - Central Grading	147,070
Overtime Registrations	1,000
Overtime Administration	1,000
Overtime Central Grading	500
Casuals - Stewards	110,253
Casuals - Registrations	25,000
Casuals - Administration	114,000
Casuals Central Grading	5,000
Workers Compensation	12,500
Fringe Benefits Tax	25,000
Payroll Tax	87,000
Superannuation - pooled fund	75,900
Superannuation - First State	81,170
Superannuation - other	5,500
Provision for Long Service Leave	76,323
Provision for Recreation Leave	25,000
Meal Allowances Stewards	49,000
Meal Allowances Registrations	250
Meal Allowances Administration	400
Meal Allowances Appeals Tribunal	200
Meal Allowances Central Grading	150
Executive Benefits	38,000
Travel Allowances Members	7,320
Travel Allowances Stewards	95,200
Travel Allowances Registrations	16,000
Travelling Allowances Admin	4,000
Travel Allowances Appeals Tribunal	300
Accounting Assistance	35,000
Advertising - Administration	8,000
Advertising - Central Grading	25,500
AFS Laboratory	365,000
ANZGA/GA Names	60,000
Appeals Tribunal	3,300
Auditors - Audit Office	26,000
Auditors - Other (Internal)	26,000
Bank charges	3,000
Computer Maintenance	67,000
Conference Expenses Members	2,000
Conference Expenses Stewards	1,500
Conference Expenses Administration	5,000
Consultants	8,500
Consultants - Central Grading	1,500

EXPENDITURE (Continued)

Data Communications	19,000
DNA Analysis Subsidy	5,000
Electricity	18,000
General Expenses - Admin	2,500
Greyhound Advisory Panel	2,000
Industry Based Training (RTNSW)	3,000
Inquiry Expenses	15,000
Insurances Administration	60,000
Interpreter/Translation Services	500
Lease of Equipment	20,000
Legal	50,000
Members Meeting Expenses	500
General Meals Stewards	100
General Meals Admin	4,000
Meals Entertainment - Members	1,000
Meals Entertainment - Admin	1,000
Motor Vehicle Running Stewards	45,000
Motor Vehicle Running Registrations	5,000
Motor Vehicle Running Admin	2,000
Office of Racing	5,500
Postage - Admin	40,000
Printing - Admin	47,500
Provn for Doubtful Debts	5,000
Rates	5,000
Staff Amenities	4,800
Staff Development - Administration	18,600
Stores & Stationery Administration	27,500
Stores & Stationery Drug Detection	8,000
Stores & Stationery Central Grading	900
Stud Books	6,600
Telephone	50,000
Telephone - Grading	7,650
Travel -domestic Members	7,000
Travel -domestic Stewards	5,000
Travel -domestic Administration	7,500
Travel - domestic Central Grading	1,000
Travel -Overseas	15,000
Greyhound Adoption Program	5,000
Web Site Access/Administration	28,000
Repairs	11,000
Minor plant & equipment	6,000
Office Cleaning & Supplies	28,000

3,574,583

(Surplus)/Deficiency

Outline Budget for 2004/05

Income	<u>\$</u>
Administration Charge	2,565,592
Registration Fees	465,111
Stewarding	610,000
Other Income	89,438
Total Income	3,730,141

Expenditure	\$
Members Fees	78,360
Stewarding	912,655
Central Grading	195,968
Drug Detection	413,239
Registrations	520,576
Appeals Tribunal	7,812
Administration	1,601,531
Total Expenditure	3,730,141

FREEDOM OF INFORMATION

FOI STATISTICS FOR 2003/04 NSW Freedom of Information Act, 1989

Number of new FOI requests

Information relating to numbers of new FOI requests received, those processed and those incomplete from the previous period.

	FOI Requests	Personal		Other		TOTAL	
		2002/03	2003/04	2002/03	2003/04	2002/03	2003/04
A1	New (including transferred in)	1	0	6	3	7	3
A2	Brought Forward	0	0	0	0	0	0
A3	Total to be processed	1	0	6	3	7	3
A4	Completed	1	0	5	3	6	3
A5	Transferred out	0	0	1	0	1	0
A6	Withdrawn	0	0	0	0	0	0
A7	Total Processed	1	0	6	3	7	3
A8	Unfinished (carried forward)	0	0	0	0	0	0

What happened to completed requests

Completed requests are those on line A4 (the figures on line B5 should correspond to those on A4)

	FOI Requests	Personal		Other		Total	
		2002/03	2003/04	2002/03	2003/04	2002/03	2003/04
B1	Granted in full	0	0	3	2	3	2
B2	Granted in part	0	0	0	0	0	0
B3	Refused	1	0	2	0	3	0
B4	Deferred	0	0	0	0	0	
B5	Completed	1	0	5	3	6	3*

Ministerial Certificates

Number issued during the period

C1	Ministerial Certificates issued during the period	2002/03	2003/04
		0	0

Formal Consultations

Number of requests requiring consultations (issued) and total number of **FORMAL** consultations for the period

<i>D1</i>	Number of requests requiring formal consultations	Issued		Total	
		2002/03	2003/04	2002/03	2003/04
		0	0	0	0

Amendment of personal records

Number of requests for amendments processed during the period

Result of Amendment Request		Total	
		2002/03	2003/04
E1	Result of amendment – agreed	0	0
E2	Result of amendment - refused	0	0
E3	Total	0	0

Notation of personal records

Number of requests for notation processed during the period

F1	Number of requests for notation	2002/03	2003/04
		0	0

FOI Requests granted in part or refused

i.e. the basis for disallowing access. Lists the number of times each reason was cited in relation to completed requests which were granted in part or refused.

Basis for disallowing or restricting access		Personal		Other	
		2002/03	2003/04	2002/03	2003/04
G1	S.19 {application incomplete, wrongly directed}	0	0	0	0
G2	S.22 {deposit not paid}	0	0	1	0
G3	S.25 (1)(a1){diversion of resources}	0	0	0	0
G4	S.25 (1)(a) {exempt}	1	0	0	0
G5	S.25 (1)(b),(c),(d) {otherwise available}	0	0	0	0
G6	S.28 (1)(b) {documents not held}	0	0	1	1
G7	S.24 (2){deemed refused, over 21 days}	0	0	0	0
G8	S.31 (4) {released to Medical Practitioner}	0	0	0	0
G9	Totals	1	0	2	1

Costs and fees of requests processed during the period

Includes requests listed at lines A4, A5 and A6 but does NOT include costs and fees for unfinished requests listed at A8

H1	All completed requests	Assessed Costs		FOI Fees Received	
		2002/03	2003/04	2002/03	2003/04
		\$ 750	90	\$ 135	\$90

Discounts allowed

Number of FOI requests processed during the period where discounts were allowed

Type of discount allowed		Personal		Other	
		2002/03	2003/04	2002/03	2003/04
11	Public interest	0	0	0	0
12	Financial hardship – pensioner/child	1	0	0	0
13	Financial hardship-non-profit organization	0	0	0	0
14	Totals	1	0	0	0
15	Significant correction of records	0	0	0	0

Days to process

Number of completed requests (A4) by calendar days (elapsed time) taken to process

Elapsed time		Personal		Others	
		2002/03	2003/04	2002/03	2003/04
J1	0 – 21 days	1		5	3
J2	22 – 35 days	0	0	0	0
J3	Over 35 days	0	0	0	0
J4	Totals	1		5	3

Processing time

Number of completed requests by hours taken to process

Processing hours		Personal		Other	
		2002/03	2003/04	2002/03	2003/04
K1	0-10 hours	1		5	3
K2	11-20 hours	0	0	0	0
K3	21-40 hours	0	0	0	0
K4	Over 40 hours	0	0	0	0
K5	Totals	1	0	5	3

Reviews and Appeals

Number finalised during the period

Reviews and Appeals finalised		2002/03	2003/04
L1	Number of internal reviews finalised	0	0
L2	Number of Ombudsman reviews finalised	0	0
L3	Number of District Court Appeals finalised	0	0

Details of internal review results

Details in relation to internal reviews finalised during the period

Basis of Internal Review		Personal				Other			
		Upheld		Varied		Upheld		Varied	
		2002/03	2003/04	2002/03	2003/04	2002/03	2003/04	2002/03	2003/04
L4	Access refused	0	0	0	0	0	0	0	0
L5	Deferred	0	0	0	0	0	0	0	0
L6	Exempt matter	0	0	0	0	0	0	0	0
L7	Unreasonable charges	0	0	0	0	0	0	0	0
L8	Charge unreasonably incurred	0	0	0	0	0	0	0	0
L9	Amendment refused	0	0	0	0	0	0	0	0
L10	Totals	0							

PLEASE NOTE:

* (1) Determination made under Sec 28(1)(b)- document not held by GRA

Initial enquiries concerning access to information possessed by the Greyhound Racing Authority should be directed to the Freedom of Information Contact Officer, Linda Fitzgerald on telephone no. (02) 9643 3100 or by writing to:

The Chief Executive
 Greyhound Racing Authority
 P O Box 138
 LIDCOMBE NSW 2141

GREYHOUND RACING AUTHORITY
STATEMENT OF AFFAIRS
(For Period 1 July 2003 to 30 June, 2004)

Establishment

The Greyhound Racing Authority is constituted under the Greyhound Racing Act 2002. It is responsible for the control and regulation of various aspects of the greyhound racing industry as prescribed by the Act.

Organisation

The Board of the Authority consists of three members appointed by the Governor, on the recommendation of the Minister for Gaming and Racing. The Minister must ensure that at least *one* of the members will have suitable legal qualifications, and at least *two* of the members will have :-

- Experience in management or administration; and/or
- Experience in enforcing or policing regulatory schemes; and/or
- Veterinary qualifications; and/or
- Knowledge of the racing or wagering industries.

The Governor appoints one of the members of the Board as chairperson and another as deputy chairperson.

The Authority employs a Chief Executive Officer who is responsible for the day-to-day management of the Authority, and such staff as it determines is necessary to conduct its business, including consultants if required. The Authority consists of three main Sections :-

- Corporate Services – including Executive functions, Information & Technology, Accounting and Policy and Correspondence.
- Stewarding / Grading
- Registrations

Functions

The Authority has such functions as are conferred or imposed on it by the Greyhound Racing Act 2002 or any other Act or law. These include :-

- The registration of greyhounds, owners, trainers, bookmakers, or other persons associated with greyhound racing. (*Section 21*).
- The imposition of fines and/or penalties for disciplinary or occupational health and safety purposes. (*Section 23*).
- Developing and implementing rules which relate to the control and regulation of greyhound racing (*Section 25*) including, but not limited to:-
 - Registration of greyhounds and industry participants
 - Disciplinary fines or penalties
 - The conduct of any greyhound race meetings or trials
 - The breeding, naming and identification of greyhounds
 - The appointment of stewards, their functions and any fees chargeable by the Authority for their services.
- Hearing and deciding appeals against the rulings of stewards or greyhound race club committees. (*Section 27*).
- Supervising greyhound race meetings in a stewardship role
- Facilitating drug testing and instigating Inquiries
- Administering a centralised nomination, grading and box draw process.

Objectives

The Greyhound Racing Act 2002 brought about the dissolution of the former Greyhound Racing Authority (NSW) and the commencement of the new Authority from the 10th February 2003. The Authority is to be the subject of further organisational change with the imminent amalgamation with its regulatory counterpart in the harness racing industry – the Harness Racing Authority from 1 October 2004. Consequently, the Greyhound Racing Authority's strategic objectives, as typically described in a Strategic or Corporate Plan, are yet to be finalised, pending the completion of organisational restructure and redirection.

In the interim, the Authority remains committed to:-

- Achieving a viable industry structured to promote growth
- Best practice' administration standards offering competence, efficiency and responsiveness to industry clients, and guided by the NSW Government's requirements for electronic service delivery
- Improving the public image of greyhound racing through :-
 - The professionalism and appearance of its representatives
 - Uniformity in the development and application of rules
 - Continuing compliance with recommendations from the 2000 ICAC report into aspects of the greyhound racing industry
 - Maintaining a grading and box draw process which is equitable, transparent and based on principles of integrity
 - Codifying in policy the responsibilities of Authority staff to meet the expectations of the community and industry participants.

The Effect of the Authority's Functions on Members of the Public

The Authority is largely responsible for the efficient and legitimate conduct of greyhound racing in New South Wales, and other ancillary activities associated with greyhounds.

The Authority applies stringent rules and protocols to ensure that those members of the public who utilise greyhound racing as a wagering product, can be certain of the probity of all aspects of greyhound racing from nominations and box draws to pre- and post-race drug testing and disciplinary penalties.

The Authority ensures that any persons wishing to participate in greyhound racing are suitable representatives of the industry, are properly licenced and are provided with photo identification.

Public Participation in Policy Development

The Authority meets on a four-weekly basis and members of the public are welcome to make representations to the Board. Individuals or community groups may make submissions direct to members of Parliament. Where applicable, these may be referred back to the Authority for consideration and action.

There are also participant-based associations able to make representations to the Authority. These include the NSW Greyhound Breeders, Owners and Trainers Association, the Metropolitan and Provincial Greyhound Clubs Association, the NSW Greyhound Racing Clubs Association and the Registered Greyhound Participants Association..

In addition, the Greyhound Racing Act 2002 establishes a committee to be known as the Racing Industry Participants Advisory Committee. The committee consists of five members, four of which are nominated by the relevant industry bodies as representatives of :-

- Owners
- Breeders
- Trainers
- Bookmakers

The fifth member represents consumers of racing and wagering services.

The Minister for Gaming and Racing determines, by order published in the Gazette, the relevant industry bodies and the manner in which persons may be nominated to represent them.

The committee has the following functions :-

- To provide views and advice on industry policy and strategic direction
- To serve as a channel for communication between the Authority and industry stakeholders
- To provide a forum for discussion on issues of concern and make recommendations
- To nominate members to serve on committees established by the Authority

The committee will be free to regulate its proceedings as it considers appropriate but must meet no fewer than four times per year.

The Authority continues to encourage the input of the public and industry stakeholders through the above mediums.

Categories of Documents Held by the Greyhound Racing Authority

The Authority maintains the following categories of documents :-

- Agendas for and minutes of meetings of the Authority, audio recordings of the proceedings
- Correspondence and information relating to financial, administrative and racing matters
- Personnel, recruitment, payroll and employment records
- Local, Authority and National Rules, of Greyhound Racing

- Policy documentation in relation to racing and administration – some available on the Authority’s website
- Forms and printouts relating to nomination, grading and racing
- Forms relating to breeding, ownership, naming, registration, licencing and identification (a software program exists for the creation and capture of photo identification licencing records).

Access Arrangements, Procedures and Points of Contact

Enquiries concerning access to documents of the Greyhound Racing Authority, and amending documents about personal affairs, should be directed to the Chief Executive by telephoning (02) 9643-3100 or in writing to:-

**The Chief Executive
Greyhound Racing Authority
PO Box 138
LIDCOMBE NSW 2141**

An “application for access” form will be provided, allowing the applicant to detail the request, identify if personal affairs are at issue, and identify the form of access preferred. The application should be accompanied by a payment of \$30. It will then be assessed by an appropriate officer of the Authority with the applicant to be notified and/or provided with access to the relevant records.

Facilities for examining and obtaining copies of documents are available at the Authority’s business premises located at :-

**19 Queen St
Auburn NSW 2144**

The business hours are 8:45 a.m. to 4:45 p.m. Monday to Friday inclusive. The telephone switchboard is staffed at all times during office hours.

GREYHOUND RACING AUTHORITY
SUMMARY OF AFFAIRS
(For Period 1 July 2003 to 30 June, 2004)

Establishment

The Greyhound Racing Authority is constituted under the Greyhound Racing Act 2002. It is responsible for the control and regulation of various aspects of the greyhound racing industry as prescribed by the Act.

Policy Documents

The following documents are considered to be “policy documents” as defined in the *Freedom of Information Act*, and are held by the Authority:-

- Responsible Gambling
- Anti-terrorism Planning
- Hot Weather Policy
- Waste Management
- Rules of the Greyhound Racing Authority 1999
- Greyhound Racing Authority (Appeals) Regulation 1999
- Local (Club) rules for greyhound racing as approved by the Authority
- Communications Devices
- Internet Policy
- Reports to, agendas for, and minutes of meetings of the Authority
- The Racing Distribution Agreement (between TAB Ltd and the three codes of racing)
- The Racing Inter Code Deed
- The Greyhound Racing Industry Intracode Memorandum of Understanding
- Occupational Health and Safety (eg evacuation procedures at race clubs)
- Freedom of Information Guidelines
- Privacy Management Plan
- Code of Conduct for Authority members and employees
- Greyhound Industry Harassment Policy
- Quality Customer Service Guidelines
- Fraud Control Plan
- Grading Policy
- Ethnic Affairs Priorities Statement

- Decisions of the Greyhound Racing Appeals Tribunal

The Authority also maintains many internal policy documents outlining the rights and responsibilities of staff in relation to the methods and standards of conduct and operation expected of public servants.

Statement of Affairs

The annual Statement of Affairs of the Greyhound Racing Authority has been updated to reflect the structural changes to the Authority following the enactment of the Greyhound Racing Act 2002. Due to the timing of these organisational changes (with the new Authority being activated from the 10th February 2003) and the amalgamation of the Authority with the Harness Racing Authority to create the Greyhound and Harness Racing Regulatory from the 1st October 2004, the revised Statement of Affairs has not yet been published.

Agency Contact Arrangements

Enquiries concerning access to documents of the Greyhound Racing Authority, and amending documents about personal affairs, should be directed to the Chief Executive by telephoning (02) 9643-3100 or in writing to :

**The Chief Executive
Greyhound Racing Authority
PO Box 138
LIDCOMBE NSW 2141**

Facilities for examining and obtaining copies of documents are available at the Authority’s business premises located at :-

**19 Queen St
Auburn NSW 2144**

The business hours are 8:45 a.m. to 4:45 p.m. Monday to Friday inclusive. The telephone switchboard is staffed at all times during office hours.

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(FINAL – Audited)

GREYHOUND RACING AUTHORITY

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

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**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED
30 JUNE 2004**

	Note	<u>For the year ended 30/6/04</u>	<u>For the period 10/2/03 to 30/6/03</u>
		\$	\$
REVENUES FROM ORDINARY ACTIVITIES			
Greyhound Racing NSW Distribution			
Account - Administration charge	1(a), 6	2,966,070	1,222,217
Greyhound Industry Development Fund (GIDF)			
- Project Grants	1 (b)	9,392	(3,476)
GRNSW – Service Fees		11,939	33,349
Registration Fees - Persons	3	203,638	57,485
Registration Fees - Greyhound	4	259,932	100,856
Interest Received		98,661	34,007
Other Revenues from Ordinary Activities	5	<u>309,362</u>	<u>158,298</u>
Total Revenues from Ordinary Activities		<u>3,858,994</u>	<u>1,602,736</u>
EXPENSES			
Board Expenses	7	71,536	25,308
Supervision Expenses	8	939,571	321,313
Greyhound Expenses	9	502,979	221,205
Central Grading	10	178,383	65,809
Administration Expenses	11	1,774,037	694,964
Drug Detection Unit Expenses		392,306	169,777
Recoupment of Administration Charge	12(b)	<u>369,927</u>	<u>-</u>
Total Expenses from Ordinary Activities		<u>4,228,739</u>	<u>1,498,376</u>
Net Profit / (Loss) for the Year from Ordinary Activities		(369,745)	104,360
		<hr/>	<hr/>
Total Changes in Equity		<u>(369,745)</u>	<u>104,360</u>

*The accompanying notes form part of these
financial statements.*

**STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2004**

	Note	For the year ended 30/6/04 \$	For the period 10/2/03 to 30/6/03 \$
CURRENT ASSETS			
Cash Assets	22	79,465	206,625
Other Financial Assets	22	1,869,018	1,417,222
Receivables	13	114,380	1,129,076
Other	14	543,818	537,303
Inventories	15	<u>9,258</u>	<u>8,120</u>
TOTAL CURRENT ASSETS		<u>2,615,939</u>	<u>3,298,346</u>
NON-CURRENT ASSETS			
Property, Plant & Equipment	16	<u>2,886,008</u>	<u>3,017,302</u>
TOTAL NON-CURRENT ASSETS		<u>2,886,008</u>	<u>3,017,302</u>
TOTAL ASSETS		<u>5,501,947</u>	<u>6,315,648</u>
CURRENT LIABILITIES			
Payables		417,060	775,629
Other Liabilities	20	147,051	166,220
Employee Benefits	21	<u>236,655</u>	<u>217,150</u>
TOTAL CURRENT LIABILITIES		<u>800,766</u>	<u>1,158,999</u>
NON-CURRENT LIABILITIES			
Payables		30,845	-
Other Liabilities	20	-	113,140
Employee Benefits	21	513,770	475,377
Service Enhancement Fund	26	<u>-</u>	<u>41,821</u>
TOTAL NON-CURRENT LIABILITIES		<u>544,615</u>	<u>630,338</u>
TOTAL LIABILITIES		<u>1,345,381</u>	<u>1,789,337</u>
NET ASSETS		<u>4,156,566</u>	<u>4,526,311</u>
EQUITY			
Accumulated Funds	24	<u>4,156,566</u>	<u>4,526,311</u>
TOTAL EQUITY		<u>4,156,566</u>	<u>4,526,311</u>

*The accompanying notes form part of these
financial statements.*

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED
30 JUNE 2004**

	Note	For the year ended 30/6/04 \$	For the period 10/2/03 to 30/6/03 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash flows from Operations:			
Interest Received		93,010	33,619
Cash Inflows from Customers		811,530	796,479
Cash Inflows from			
- Greyhound Racing NSW Distribution Account		3,855,260	826,796
- Greyhound Racing Industry Development Fund Grants		142,382	-
Cash repayments to Greyhound Racing Distribution Account		(369,927)	-
Total Cash Outflows to suppliers and employees		<u>(4,108,835)</u>	<u>(2,116,699)</u>
Net cash flows provided by/(used in) operating activities	23	<u>423,420</u>	<u>(459,805)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sales of property, plant and equipment		86,227	92,705
Purchases of motor vehicles, plant and equipment		<u>(143,190)</u>	<u>(190,603)</u>
Net cash flows provided by/(used in) investing activities		<u>(56,963)</u>	<u>(97,898)</u>
CASH FLOWS FROM FINANCIAL ACTIVITIES			
Payment of Provision for Service Enhancement		<u>(41,821)</u>	-
Net Cash Flows provided by/(used in) financial activities		<u>(41,821)</u>	-
Net Increase/(Decrease) in cash held		324,636	(557,703)
Cash at 30 June 2003		1,623,847	-
Cash balance transferred from previous Authority		-	<u>2,181,550</u>
Cash at 30 June 2004	22	<u>1,948,483</u>	<u>1,623,847</u>

*The accompanying notes form part of these
financial statements.*

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

1. STATEMENT OF ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Consensus Views, and the requirements of the Public Finance and Audit Act 1983 and its Regulation.

The financial report covers the economic entity of the Greyhound Racing Authority, whose principal place of business is operated from premises at 19 Queen St, Auburn, NSW. The Greyhound Racing Authority is responsible for the regulation of the Greyhound Racing Industry in New South Wales.

The financial report has been prepared on an accrual basis and is based on historical costs therefore, does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for the assets.

The following is a summary of the material accounting policies adopted by the Authority in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Administration Charge

The Authority has a first charge against the Greyhound Industry's share of the TAB Limited Surplus represented by the Distribution Account maintained by Greyhound Racing New South Wales. The Authority's entitlement represents a contribution to the Authority's operating costs. The charge is brought to account on an accruals basis so that income can be matched against costs incurred by the Authority.

In 2003 the Minister for Gaming and Racing determined that the administration charge does not include recoupment of the following items of expenditure:

- Depreciation and amortisation expenses
- Profit and or loss on disposal of assets
- Adjustment for prepaid superannuation contributions
- Adjustments to provision for doubtful debts
- Uniform costs

(b) Grants received from the Greyhound Industry Development Fund, administered by Greyhound Racing NSW, are treated as revenue in the financial statements on an accruals basis.

(c) Registration Fees

Registration fees have been brought to account on an accruals basis.

(d) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or at fair value less, where applicable, any accumulated depreciation.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

1. STATEMENT OF ACCOUNTING POLICIES (CONTINUED)

Property

Freehold Land and Buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. It is the policy of the Authority to have an independent valuation every three years.

Depreciation

The depreciable amount of all Property, Plant and Equipment, including buildings, but excluding freehold land, is depreciable over their useful lives to the Authority, commencing from the time the asset is held ready for use. Property, Plant and Equipment purchases of items below \$500 are written off to expense in the year of acquisition.

The gain or loss on disposal of all Property, Plant and Equipment, is determined as the difference between the carrying amount of the asset at the time of disposal and the proceeds of disposal. The Statement of Financial Performance reflects gross proceeds and the written down value of Property, Plant and Equipment disposed.

Revaluation increments are credited directly to the asset revaluation reserve.

The depreciation rates used for each class of depreciable assets are:

<u>Class of Fixed Asset</u>	<u>Depreciation Rate%</u>
Buildings	4
Computer Equipment	20
Furniture & Fittings	10
Motor Vehicles	15

(e) Inventories

Inventories are measured at the lower of cost and net realisable value. Cost is determined using the weighted average cost method.

(f) Employee Benefits

Provision is made for the Greyhound Racing Authority's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are due or expected to be settled within one year together with entitlements arising from wages and salaries, annual and long service leave entitlements which will be due or settled after one year have been measured at amounts expected to be paid when the liability is settled plus related on costs.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

1. STATEMENT OF ACCOUNTING POLICIES (CONTINUED)

Employee entitlements arising from long service leave payable later than one year have been recorded at their nominal amount as this represents a reasonable measure of the liability compared to the present value of the estimated future cash outflows to be made for those entitlements.

Sick leave is not payable on termination of employment. Based on past experience, the average sick leave taken by employees each year, is less than the entitlement accruing each year. Accordingly, it is considered improbable that existing accumulated entitlements will be used and therefore no liability has been recognised in the accounts.

(g) Provision for Doubtful Debts

The provision for doubtful debts is a specific provision to cover the debtors for which collection is considered doubtful.

(h) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as an expense in the periods in which they are incurred.

(i) Superannuation Commitments

Superannuation contributions made on behalf of employees are charged as expenses when incurred.

The Greyhound Racing Authority records as an asset, the difference between the Authority's gross reserves including estimated distributions and its liabilities as advised by the Pillar Administration. The asset is described as prepaid superannuation contributions, the liability is included as an employee provision. Refer notes 19 and 21.

Any movement in the amount of the prepayment is shown as either revenue from ordinary activities or an expense within the Superannuation Expense in the year incurred.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

1. STATEMENT OF ACCOUNTING POLICIES (CONTINUED)

(j) Cash

For the purpose of the statement of cash flows, cash includes:

- Cash at hand and at call in deposits with banks and financial institutions.
- Investments in NSW Treasury Corporation Hour Glass Cash Facility Trust.

(k) Financial Instruments

Financial instruments give rise to positions that are a financial asset either of the Greyhound Racing Authority or its counterparty and a financial liability (or equity instrument) of the other party. For the Greyhound Racing Authority these include cash at bank, receivables, investments, and payables.

In accordance with AAS33 "Presentation and Disclosure of Financial Instruments" information is disclosed in Note 27, in respect of the credit risk and interest rate risk of financial instruments. All such amounts are carried in the accounts at net fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instruments is stated hereunder.

Classes of instruments recorded at cost comprise:

- Cash
- Receivables
- Payables

Classes of instruments recorded at market value comprise:

- Investments – NSW Treasury Corporation Hour Glass Cash Facility Trust

(l) Financial Instruments Significant Terms and Conditions

Investments are at 24-hour call and paying interest rates at an annualised rate of 5.226%.

(m) Receivables, Payables, and Accruals

Accounts receivable generally settled within 30 days are carried at amounts due.

Accounts Payable including accruals not yet billed are recognised when the Authority becomes obliged to make future payments as a result of a purchase of assets or services. Accounts Payable are generally settled within 30 days.

(n) Revenues, expenses and assets are recognised net of the amount of GST, except where the amounts of GST incurred is not recoverable from the Australian Taxation Office. In these cases the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

2. FINANCIAL YEAR

The financial year covered by these activities as reflected in the financial statements, is from 1 July 2003 to 30 June 2004. The comparative figures included in these financial statements are for the period from 10 February 2003 to 30 June 2003.

3. REGISTRATION FEES

Fees payable and periods covered are listed below:

	<u>Period of Registration</u>	<u>Fee per Registration</u> \$
Bookmakers	1/10/02 – 30/09/04	300
Bookmakers Clerks	1/10/02 – 30/09/04	90
Trainers	1/04/03 – 31/03/05	70
Owners	1/04/03 – 31/03/05	36
Owner/Trainers	1/04/03 – 31/03/05	36
Attendants	1/04/03 – 31/03/05	14
Syndicates	1/04/03 – 31/03/05	200
Lure Drivers	1/04/03 – 31/03/05	5
Trial Track Manager	1/01/04 – 31/12/04	15
Trial Track Assistant Manager	1/01/04 – 31/12/04	5

Registration fees received have been apportioned on an accruals basis in the accounts based on the period of registration as shown above. The amounts brought to account as income for the year ended 30 June 2004 are as follows:

	<u>For the year ended 30/6/04</u> \$	<u>For the period 10/2/03 to 30/6/03</u> \$
Bookmakers' Fees	11,663	4,584
Bookmakers' Clerks' Fees	7,684	3,720
Trainers' Fees	55,125	14,945
Owners' Fees	35,397	8,791
Owners' and Trainers' Fees	80,287	22,262
Attendants' Fees	5,757	1,357
Trial Track Fees	306	158
Syndicates	7,200	1,455
Lure Drivers	219	213
	<u>203,638</u>	<u>57,485</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

4. GREYHOUND REGISTRATION FEES

Fees have been brought to account as received by the Authority except for registrations of stud dogs which are received for a calendar year and apportioned on an accruals basis.

	<u>For the year ended 30/6/04</u>	<u>For the period 10/2/03 to 30/6/03</u>
	\$	\$
Lease Fees	170	180
Litter Registration Fees	26,300	13,622
Name Registration Fees	170,260	64,116
Service Fees	31,450	8,610
Stud Dog Fees	4,397	2,735
Transfer Fees	23,206	9,516
Stud Books	4,129	2,067
Pedigree	<u>20</u>	<u>10</u>
	<u>259,932</u>	<u>100,856</u>

5. OTHER REVENUES

Bad Debts Recovered	1,300	-
Duplicate Certificates	1,030	350
Fines	21,140	5,521
Gross Proceeds from Motor Vehicle, Property Plant & Equipment Disposals	146,727	92,705
Recovered Legal Costs	4,000	-
Stewards' Fees	116,850	44,395
Sundry Income	<u>18,315</u>	<u>15,327</u>
	<u>309,362</u>	<u>158,298</u>

6. ADMINISTRATION CHARGE

Administration charge for the year	2,966,070	1,313,736
Receivable transferred from previous Greyhound Racing Authority transferred to GRNSW	<u>-</u>	<u>(91,519)</u>
	<u>2,966,070</u>	<u>1,222,217</u>

7. BOARD EXPENSES

Conference Expenses	2,230	384
Chairman's Remuneration & Authority Members' Fees	60,255	23,228
Meeting Expenses	643	139
Travelling Expenses – Local/Interstate/Overseas	<u>8,408</u>	<u>1,557</u>
	<u>71,536</u>	<u>25,308</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

	<u>For the year ended 30/6/04</u> \$	<u>For the period 10/2/03 to 30/6/03</u> \$
8. SUPERVISION EXPENSES		
These are expenses incurred by Officers and Stewards when required to supervise race meetings.		
Depreciation – Motor Vehicles	32,080	15,198
General Expenses	-	92
Motor Vehicle Expenses	51,106	13,089
Stewards’ Salaries and Fees	698,357	234,713
Stewards’ Travelling and Overnight Expenses	148,750	56,835
Printing & Stationery	<u>9,278</u>	<u>1,386</u>
	<u>939,571</u>	<u>321,313</u>
9. GREYHOUND EXPENSES		
Advertising	2,957	1,139
ANZGA Names	72,171	29,914
Conference Expenses	1,060	450
Depreciation – Motor Vehicle	3,492	1,191
DNA Analysis	7,960	4,868
Meal Allowances	245	43
Motor Vehicle Expenses	8,306	10,987
Stores & Stationery	15,193	10,687
Salaries and Wages	339,928	152,097
Staff Development	1,528	-
Stud Books	5,680	2,225
Travelling Expenses	<u>44,459</u>	<u>7,604</u>
	<u>502,979</u>	<u>221,205</u>
10. CENTRAL GRADING		
Advertising	15,520	4,673
Audit	3,903	-
Consultants	2,272	3,684
General Expenses	-	375
Salaries	145,526	51,158
Staff Development	-	1,040
Stores & Stationery	4,680	2,246
Telephone	<u>6,482</u>	<u>2,633</u>
	<u>178,383</u>	<u>65,809</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

	<u>For the year ended 30/6/04</u> \$	<u>For the period 10/2/03 to 30/6/03</u> \$
11. ADMINISTRATION EXPENSES		
Accounting Assistance	51,912	44,878
Advertising	2,679	427
Appeals Tribunal	5,409	4,849
Audit Fees:		
External Audit – Audit Office of N.S.W	26,000	25,000
Audit - Other	24,280	5,456
Bank Charges	3,833	4,252
Book Value of Motor Vehicle, Property Plant & Equipment Disposals	161,159	99,562
Conference Expenses	1,140	-
Computer Maintenance	42,186	27,674
Consultants	-	1,346
Data Communications	17,329	5,299
Depreciation – Building	66,418	25,727
Depreciation – Computers	61,129	20,696
Depreciation – Furniture, Equipment & Floor Coverings	26,611	10,310
Depreciation – Motor Vehicles	7,172	4,054
Electricity	15,929	5,614
Fringe Benefits Tax	17,070	(7,573)
General Expenses	3,589	1,790
Industry Based Training	100	3,143
Inquiry Expenses	4,813	2,764
Insurance	55,069	23,772
Lease of Equipment	6,994	3,738
Legal Expenses	98,929	18,004
Loss on transfer of Assets to GRNSW	-	46,393
Meal Allowances – Administration	1,100	615
Minor Plant & Equipment	-	2,121
Motor Vehicle Expenses	-	2,813
Office of Racing	5,167	-
Office Cleaning and Towel Supply	24,406	9,272
Payroll Tax	86,096	34,861
Postage	39,044	19,532
Publications – Annual Report	14,090	-
Provision for Doubtful Debts	(2,655)	140
Rates	1,190	547
Repairs and Maintenance	7,084	7,822
Salaries	530,779	197,071
Set Up Costs	-	1,792
Staff Amenities	4,389	1,668
Staff Development	4,924	1,785
Staff Entitlements	54,661	6,319
Stores and Stationery, Printing	13,619	10,287
Superannuation	201,309	(9,607)
Telephone	43,196	13,485
Travel – Local/Interstate/Overseas	17,776	5,255
Web Site Maintenance/Fees	<u>28,112</u>	<u>12,011</u>
	<u>1,774,037</u>	<u>694,964</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

	<u>Note</u>	<u>For the year ended 30/6/04</u> \$	<u>For the period 10/2/03 to 30/6/03</u> \$
12(a).RECONCILIATION OF NET PROFIT			
The Greyhound Racing Authority entitlement to an administration charge (Refer Note 1a) represents a contribution to the Authority's operating costs.			
The Net Profit/(Loss) from ordinary activities includes the following components not funded by the administration charge.			
Depreciation – Motor Vehicle		(42,742)	(20,443)
Depreciation – Computers		(61,129)	(20,696)
Depreciation – Furniture, equipment and floor coverings		(26,611)	(10,310)
Depreciation – Buildings		(66,418)	(25,727)
Gross proceeds from disposal of fixed assets		146,727	92,705
Written down value and fixed assets disposed		(161,159)	(99,562)
Loss from Transfer of Assets to Greyhound Racing New South Wales		-	(46,393)
Superannuation prepayment		(14,463)	64,168
Other General		-	54
Provisions for doubtful debts		2,655	(140)
Uniforms		<u>(769)</u>	<u>777</u>
		<u>(223,909)</u>	<u>(65,567)</u>

12(b) RECOUPMENT OF ADMINISTRATION CHARGES

Amounts not funded by the Administration Charge and repaid to Greyhound Racing New South Wales.

- For the Period Ended 30 June 2003	12(a)	(65,567)	-
- Relating to periods prior to 2003		(200,000)	-
Operating Profit for the period ended 30 June 2003 repaid to Greyhound Racing New South Wales		<u>(104,360)</u>	<u>-</u>
Total Recoupment of Administration Charges		<u>(369,927)</u>	<u>-</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

	Note	<u>For the year ended 30/6/04</u>	<u>For the period 10/2/03 to 30/6/03</u>
		\$	\$
13. RECEIVABLES			
GRNSW		-	216,439
GRNSW Distribution Fund		-	724,192
GRNSW GIDF		-	148,052
Sundry Debtors		89,570	14,866
Debtors		54,295	57,667
Less: Provision for Doubtful Debts	1 (g)	<u>(29,485)</u>	<u>(32,140)</u>
		<u>114,380</u>	<u>1,129,076</u>
14. PREPAYMENTS			
Superannuation Contributions	19	493,982	505,208
Other		<u>49,836</u>	<u>32,095</u>
		<u>543,818</u>	<u>537,303</u>
15. INVENTORIES			
Stock on Hand		<u>9,258</u>	<u>8,120</u>

Stock on Hand consists of Stud Books and videos. The Stud Books are sold to industry participants and contain greyhound breeding information. The inventory represents unsold stock at 30 June 2004.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

	Note	For the year ended 30/6/04 \$	For the period 10/2/03 to 30/6/03 \$
16. PROPERTY, PLANT & EQUIPMENT			
LAND & BUILDINGS			
FREEHOLD LAND			
At Fair Value	17 (b)	<u>765,160</u>	<u>765,160</u>
		<u>765,160</u>	<u>765,160</u>
TOTAL LAND			
BUILDING			
At Fair Value		1,434,840	1,434,840
Accumulated Depreciation		<u>(114,944)</u>	<u>(57,394)</u>
		<u>1,319,896</u>	<u>1,377,446</u>
STRUCTURAL IMPROVEMENTS			
At Fair Value		221,108	221,108
Accumulated Depreciation		<u>(17,585)</u>	<u>(8,718)</u>
		<u>203,523</u>	<u>212,390</u>
TOTAL LAND AND BUILDINGS			
		<u>2,288,579</u>	<u>2,354,996</u>
FURNITURE, PLANT & EQUIPMENT, FITTINGS			
At Fair Value		273,478	295,366
Accumulated Depreciation		<u>(112,046)</u>	<u>(104,723)</u>
		<u>161,432</u>	<u>190,643</u>
COMPUTER EQUIPMENT			
At Fair Value		744,607	695,844
Accumulated Depreciation		<u>(566,157)</u>	<u>(510,563)</u>
		<u>178,450</u>	<u>185,281</u>
MOTOR VEHICLES			
At Fair Value		290,395	312,244
Accumulated Depreciation		<u>(32,848)</u>	<u>(25,862)</u>
		<u>257,547</u>	<u>286,382</u>
TOTAL FURNITURE, PLANT & EQUIPMENT, FITTINGS			
		<u>597,429</u>	<u>662,306</u>
TOTAL PROPERTY, PLANT & EQUIPMENT			
		<u>2,886,008</u>	<u>3,017,302</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

17. (a) Movements in Carrying Amounts

	Land & Buildings \$	Furniture, Plant & Equipment, Fittings \$	Total \$	For the period 10/2/03 to 30/6/03 \$
Balance at the beginning of the period	2,354,996	662,306	3,017,302	-
Transfers in	-	-	-	3,085,165
Additions	-	226,765	226,765	142,029
Disposals	-	(161,159)	(161,159)	(132,716)
Depreciation Exp	<u>(66,417)</u>	<u>(130,483)</u>	<u>(196,900)</u>	<u>(77,176)</u>
Carrying Amount at the end of the period	<u>2,288,579</u>	<u>597,429</u>	<u>2,886,008</u>	<u>3,017,302</u>

17. (b) Valuation of Property, Plant and Equipment

The Freehold Land represents land at 19 Queen Street, Auburn from which premises the Greyhound Racing Authority operates its regulatory functions.

The valuation of freehold land and building is based on the independent assessment of the current market value of freehold land and building carried out on 19 Queen Street, Auburn completed by Mr Fred Ibrahim C.P.V. Registered No. 6043 and A.P. Looby CPV Registered No. 1973 of MJ Davis Valuations Pty Limited. The valuation date for the property was 3 June 2002.

18. BOOKMAKERS CASH DEPOSITS

	For the year ended 30/6/04 \$	For the period 10/2/03 to 30/6/03 \$
Bookmakers cash deposits held by the Greyhound Racing Authority for bookmakers are maintained in a separate trust bank account held by the Authority.		
Amounts deposited by Bookmakers	<u>50,000</u>	<u>100,000</u>
Represented by:		
Commonwealth Bank, Auburn – Current Account	<u>50,000</u>	<u>100,000</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

19. SUPERANNUATION COMMITMENTS

The prepaid contributions disclosed in the balance sheet composed of:

	SASS (i) \$	SANCS (ii) \$	SSS (iii) \$	Total 30 June 2004 \$	Total 30 June 2003 \$
Gross Liability Assessed by Schemes as at 30 June 2004	(958,909)	(159,988)	(243,025)	(1,361,922)	(1,367,009)
Less: Adjusted Investment Reserve Account Balance	1,387,550	156,751	308,366	1,852,667	1,872,217
Prepaid Contributions	428,641	(3,237)	65,341	490,745	505,208

- (i) SASS – State Authorities Superannuation Scheme
(ii) SANCS – State Authorities Non-Contributory Superannuation Scheme
(iii) SSS – State Superannuation Scheme

An actuarial assessment of Gross Superannuation Liabilities of the employer under each scheme as at 30 June 2004 was undertaken by actuaries, Mercer Human Resources Consulting Pty Limited. The results are based on valuation assumptions consistent with the requirements of AAS 25 "Financial Reporting by Superannuation Plans".

AAS 25 requires that a "market-determined risk-adjusted discount rate" be applied as the valuation interest rate in the calculation of the value of the accrued benefits. The following short and long term economic assumptions have been used for these calculations and also for the employer liability contributions:

	2004/2005 % PA	2005/2006 % PA	2006/2007 % PA
Valuation Interest Rate	7.0	7.0	7.0
Salary Growth Rate	4.0	4.0	4.0
CPI Rate	2.5	2.5	2.5

The Superannuation funding position at 30 June 2004 is a combined surplus of \$490,745 (2003: \$505,208) for the State Authorities Superannuation Scheme (SASS), State Authorities Non-Contributory Superannuation (SANCS) and the State Superannuation Scheme (SSS).

- a) The Superannuation expense in the statement of financial performance amounts to \$201,309 {2003: (\$9,607)} and comprises the following:

	<u>For the year ended 30/6/04</u> \$	<u>For the period 10/2/03 to 30/6/03</u> \$
• Employer Superannuation Contributions paid	186,846	54,561
• Adjustment to Superannuation asset reflected as prepaid Superannuation in Statement of Financial Position	<u>14,463</u>	<u>(64,168)</u>
	<u>201,309</u>	<u>(9,607)</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

20. REGISTRATION FEES RECEIVED IN ADVANCE

Registration fees received in advance consist of the proportion of fees received prior to the year ended 30 June 2004 that relate to an unexpired period of registration after the period ended 30 June 2004.

	30/6/04	30/6/04	30/6/03	30/6/03
	\$	\$	\$	\$
	Current Liabilities	Non-Current Liabilities	Current Liabilities	Non-Current Liabilities
Bookmakers' Fees	2,925	-	10,950	2,738
Bookmakers' Clerks Fees	1,896	-	6,548	1,637
Owners' Fees	27,207	-	23,594	17,695
Trainers' Fees	41,656	-	45,447	34,085
Owner/Trainers' Fees	59,783	-	68,189	51,142
Attendants' Fees	4,304	-	3,899	2,924
Trial Track Fees	58	-	248	-
Stud Dog Fees	2,987	-	3,453	-
Syndicates	6,075	-	3,700	2,775
Lure Drivers	<u>160</u>	<u>-</u>	<u>192</u>	<u>144</u>
	<u>147,051</u>	<u>-</u>	<u>166,220</u>	<u>113,140</u>

21. EMPLOYEE BENEFITS

	<u>year ended</u>	<u>period 10/2/03</u>
	<u>30/6/04</u>	<u>to 30/6/03</u>
	\$	\$
PROVISION FOR ANNUAL LEAVE		
Balance of provision at 30 June 2004	<u>236,655</u>	<u>217,150</u>

The Authority has an accrued liability in respect of Annual Leave at 30 June 2004. This provision is calculated from the time the employee commences duty with the Authority or with a previous NSW public sector employer where leave entitlements are portable. Refer Note 1(f) for Employee Benefits policy note.

The number of full – time employees at 30 June 2004 is 24 (30 June 2003: 25).

PROVISION FOR LONG SERVICE LEAVE

Non-Current	<u>510,533</u>	<u>475,377</u>
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The Authority has an accrued liability in respect of Long Service Leave at 30 June 2004. This provision is calculated from the time the employee attains five (5) years service with the Authority or with a previous employer where long service leave entitlements are portable. Refer note 1 (f) for Employee Benefits policy note.

SUPERANNUATION LIABILITY

Non-Current	<u>3,237</u>	<u>-</u>
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The Greyhound Racing Authority has a liability for unfunded Superannuation benefits in the SANCS fund as detailed in Note 1(i) and Note 19

AGGREGATE EMPLOYEE BENEFITS

Aggregate employee benefit liability	<u>750,425</u>	<u>692,527</u>
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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

	<u>For the year ended 30/6/04</u> \$	<u>For the period 10/2/03 to 30/6/03</u> \$
22. RECONCILIATION OF CASH ASSETS		
Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the balance sheet as follows:		
Cash Assets	79,465	206,625
Other Financial Assets- NSW Treasury Corporation Hour Glass Cash Facility Trust	<u>1,869,018</u>	<u>1,417,222</u>
	<u>1,948,483</u>	<u>1,623,847</u>
23. RECONCILIATION OF NET CASH FLOW USED ON OPERATING ACTIVITIES TO OPERATING SURPLUS		
Operating net (Loss)/Profit	(369,745)	104,360
Non Cash Flows in operating surplus:		
Depreciation	196,900	77,176
Loss on Sale of fixed assets	14,430	6,857
Loss on transfer of Assets to GRNSW	-	46,393
Changes in assets and liabilities:		
(Increase)/Decrease in Receivables	1,017,351	(334,335)
Increase/(Decrease) in Provision for Doubtful Debts	(2,655)	140
(Increase)/Decrease in Prepayments	(6,515)	(43,168)
(Increase)/Decrease in Inventory	(1,138)	(4,028)
Increase/(Decrease) in Payables	(350,797)	(554,094)
Increase/(Decrease) in Provision for Annual Leave	19,505	15,409
Increase/(Decrease) in Provision for Long Service Leave	35,156	(9,091)
Increase/(Decrease) in Superannuation Liability	3,237	-
Increase/(Decrease) in Registration fees received in advance	<u>(132,309)</u>	<u>234,576</u>
NET CASH FLOWS PROVIDED BY/(USED IN) OPERATING ACTIVITIES	<u>423,420</u>	<u>(459,805)</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

	Note	For the year ended 30/6/04 \$	For the period 10/2/03 to 30/6/03 \$
24. EQUITY			
(a) Balance of Equity			
Opening Balance		4,526,311	-
Net Assets transferred from the former Greyhound Racing Authority		-	4,421,951
Net (Loss)/Profit for the year		<u>(369,745)</u>	<u>104,360</u>
Closing Balance at 30 June 2004		<u>4,156,566</u>	<u>4,526,311</u>
(b) Assets transferred from the former Greyhound Racing Authority consists of:			
Current Assets transferred:			
Cash Assets		-	246,047
Other Financial Assets		-	1,935,503
Receivables		-	794,953
Other		-	494,135
Inventories		-	<u>17,259</u>
		-	<u>3,487,897</u>
Non-Current Assets transferred:			
Property, Plant & Equipment		-	<u>3,085,164</u>
-			
TOTAL ASSETS		-	<u>6,573,061</u>
Current Liabilities transferred:			
Payables		-	1,378,296
Registration Fees in Advance		-	32,907
Provision for Annual Leave		-	201,741
Provision for Long Service Leave		-	<u>9,408</u>
		-	<u>1,622,352</u>
Non-Current Liabilities transferred:			
Registration Fees in Advance		-	11,877
Provision for Long Service Leave		-	475,060
Provision for Service Enhancement		-	<u>41,821</u>
		-	<u>528,758</u>
TOTAL LIABILITIES		-	<u>2,151,110</u>
Net Assets transferred from the previous Greyhound Racing Authority		<u>-</u>	<u>4,421,951</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

	Note	<u>For the year ended 30/6/04</u>	<u>For the period 10/2/03 to 30/6/03</u>
		\$	\$
25. LEASE COMMITMENTS			
Relating to non-cancellable operating lease contracted for but not capitalised in the accounts:			
Payable:			
• not later than one year		1,874	6,158
• later than one year and not later than five years		<u>4,218</u>	<u>6,092</u>
		<u>6,092</u>	<u>12,250</u>
 26. SERVICE ENHANCEMENT FUND			
The Service Enhancement Fund represents amounts allocated to enhancement of Services to the Greyhound Racing Industry. The balance of the Fund has been transferred to Greyhound Racing New South Wales.			
Movements During the Year:			
Opening balance		41,821	-
Transfers from Greyhound Racing Authority		-	41,821
Payment to Greyhound Racing New South Wales		<u>(41,821)</u>	<u>-</u>
Balance at 30 June 2004		<u>-</u>	<u>41,821</u>

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

27. FINANCIAL INSTRUMENTS DISCLOSURE

(a) Interest Rate Risk

The Authority's exposure to interest rate risk which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities is as follows:

	Weighted Average Effective Interest Rate %	Interest Bearing \$	Non Interest Bearing \$	Total \$
30 June 2004				
Financial Assets				
Cash & Investments	5.226	1,947,328	1,155	1,948,483
Receivables	9.000	36,783	77,597	114,380
Total Financial Assets		1,984,111	78,752	2,062,863
Financial Liabilities				
Payables			447,905	447,905
Total Financial Liabilities			447,905	447,905
Net Financial Assets (liabilities)		1,984,111	(369,153)	1,614,958
30 June 2003				
Total Financial Assets	4.598	1,417,222	1,335,701	2,752,923
Total Financial Liabilities		-	775,629	775,629
Net Financial Assets		1,417,222	560,072	1,977,294

(b) Credit Risk

The carrying amounts of financial assets included in the statement of financial position represent the Authority's maximum exposure to credit risk in relation to these assets.

(c) Net Fair Values

The net fair value of all assets and liabilities approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form.

28. EVENTS SUBSEQUENT TO REPORTING DATE

The Minister for Racing and Gaming has introduced in to the NSW Parliament a new Act titled 'Greyhound and Harness Racing Administration Act 2004, No 36'.

This Act provides for the merger of the Greyhound Racing Authority and the Harness Racing Authority into a new entity to be called the Greyhound and Harness Racing Regulatory Authority. The Legislation was given assent on 15th June 2004. The Act will commence on 1 October 2004

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2004**

28. EVENTS SUBSEQUENT TO REPORTING DATE (CONT.)

As a result of this change there is likely to be a reduction of staff employed by the Greyhound Racing Authority. The change in staff numbers is anticipated to result in the payment of severance monies to those staff members affected.

At the date of this report it is not possible to determine the financial impact of those changes.

29. AUSTRALIAN EQUIVILANTS TO INTERNATIONAL FINANCIAL REPORTING STANDARDS

The Authority will apply the Australian Equivalentents to International Financial Reporting Standards from the reporting period beginning 1st July 2005.

The Authority is managing the transition to the new standards by allocating internal resources and will engage consultants to analyse the pending standards and Urgent Issues Group Abstracts to identify key areas regarding policies, procedures, systems and financial impacts affected by the transition.

As a result of this exercise, the Authority has taken the following steps to manage the transition to the new standards:

- The Authority has formed an AIFRS Committee to oversee the transition. The Manager of Finance and Information Technology will be responsible for the project. The Committee will report regularly to the Chief Executive Officer of its progress.
- The Authority will also liaise with the Harness Racing Authority with the view to forming a joint Committee prior to their anticipated merger.

The NSW Treasury is assisting agencies to manage the transition by developing policies, including mandates of options; presenting training seminars to all agencies; providing a website with up-to-date information to keep agencies informed of any new developments; and establishing an IAS Agency Reference Panel to facilitate a collaborative approach to manage the change

The impact on the Financial Statements have not been assessed as at the date of these Statements

30. CONTINGENT LIABILITIES

Litigation

Litigation action against persons the subject of an ICAC Report continues with several matters being incomplete and the following disclosures in respect thereof:

- Charges remain to be laid against two registered persons.
- All other proceedings have been satisfactorily dealt with.

Advise from Legal counsel indicates that there are no matters listed that will result in any requirement for any payment to be made by the Authority to a third party, nor will the Authority have any liability for costs and disbursements to a third party.

END OF AUDITED FINANCIAL STATEMENTS

**SUMMARY OF LAND, BUILDINGS AND EQUIPMENT
HELD BY THE GREYHOUND RACING AUTHORITY
AS AT 30 JUNE 2004**

A. LAND AT 19 QUEEN STREET, AUBURN

The Greyhound Racing Authority's owns and occupies premises at 19 Queen Street, Auburn which is situated on 695.6 square metre site.

The property is occupied in carrying out the Authority's objectives to ensure greyhound race meetings throughout New South Wales are conducted in accordance with the Rules and ensuring the operation of an effective regulatory framework for the benefit of all participants involved in the greyhound industry.

This site is stated in the accounts at independent valuation of \$765,160 for the land and \$1,319,896 for the building. This reflects the value ascribed at the latest independent valuation date of 3 June 2002 less accumulated depreciation. Structural improvements costing \$221,108 have been made to the building after valuation of the property and is reflected at current written down value of \$203,523.

Motor vehicles, computers, furniture and equipment have a written down value of \$597,429 (2003: \$662,306).

STATEMENT CONCERNING THE FINANCIAL STATEMENTS

PURSUANT TO SECTION 41(C) OF THE PUBLIC FINANCE AND AUDIT ACT, 1983 AS AMENDED

We, Ross Magin and Dennis English being Chairperson and Member of the Authority, state that in the opinion of the Members of the Authority:

- (a) the financial statements for the year ended 30 June 2004 exhibit a true and fair view of the financial position and transactions of the Authority;
- (b) the financial statements have been prepared in accordance with the provisions of the Public Finance and Audit Act, 1983, the Public Finance and Audit Regulation, 2000, and the Treasurer's Directions;
- (c) at the date of signing the statements we are not aware of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.

Signed in accordance with a Resolution of the Authority at Auburn this day of 2004.

Chairperson

Member